

W U T I S



**Exchange
Income
Corporation**

Equity Research Division

Exchange Income Corporation

Canadian Aerospace & Manufacturing Acquirer

Target Price: CAD 119.67 / 80.45

Current Price: CAD 129.05

As Reported / Conventional: **-7.27% / -37.45%**

Recommendation: SELL

Investment Horizon: 4 Years

Vienna, 18 June 2026

Team Overview

Exchange Income Corporation Equity Research Team



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- Equity Story
- Task Distribution



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Sem.



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- Business Model
- Financial Analysis



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- Company Overview
- Business Model
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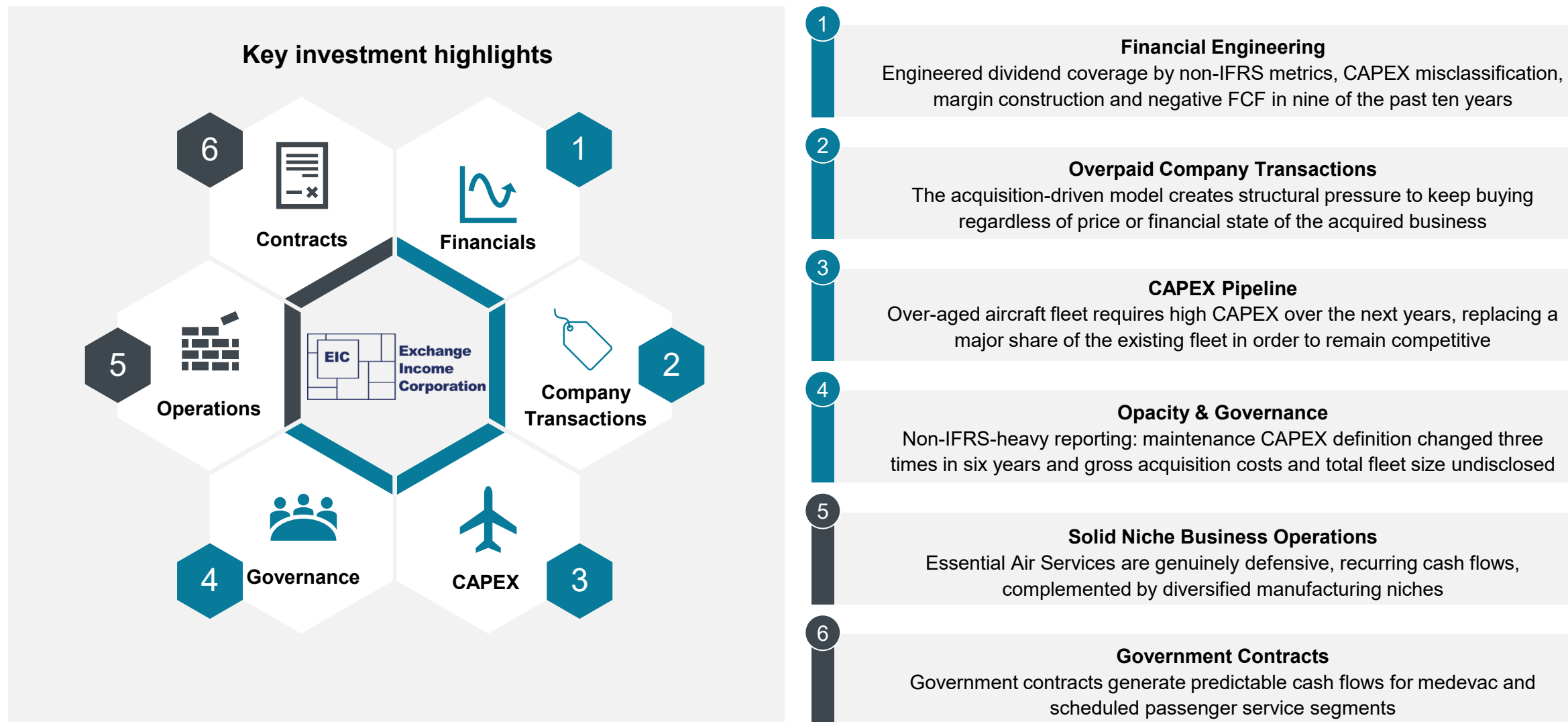
- CCA
- Business Model
- Financial Analysis



BSc. (WU) – 2nd
Sem.

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Marketed as a defensive dividend compounder, in reality the reported coverage is engineered



A twin-engine turboprop aircraft is shown from a low angle, positioned on a dark, snow-dusted runway. The aircraft is white with dark propellers and is kicking up a cloud of white snow from its tires. In the background, a range of jagged, snow-covered mountains rises against a sky with soft, white clouds. To the right of the aircraft, there are small, low-lying buildings and some equipment on the snowy tundra.

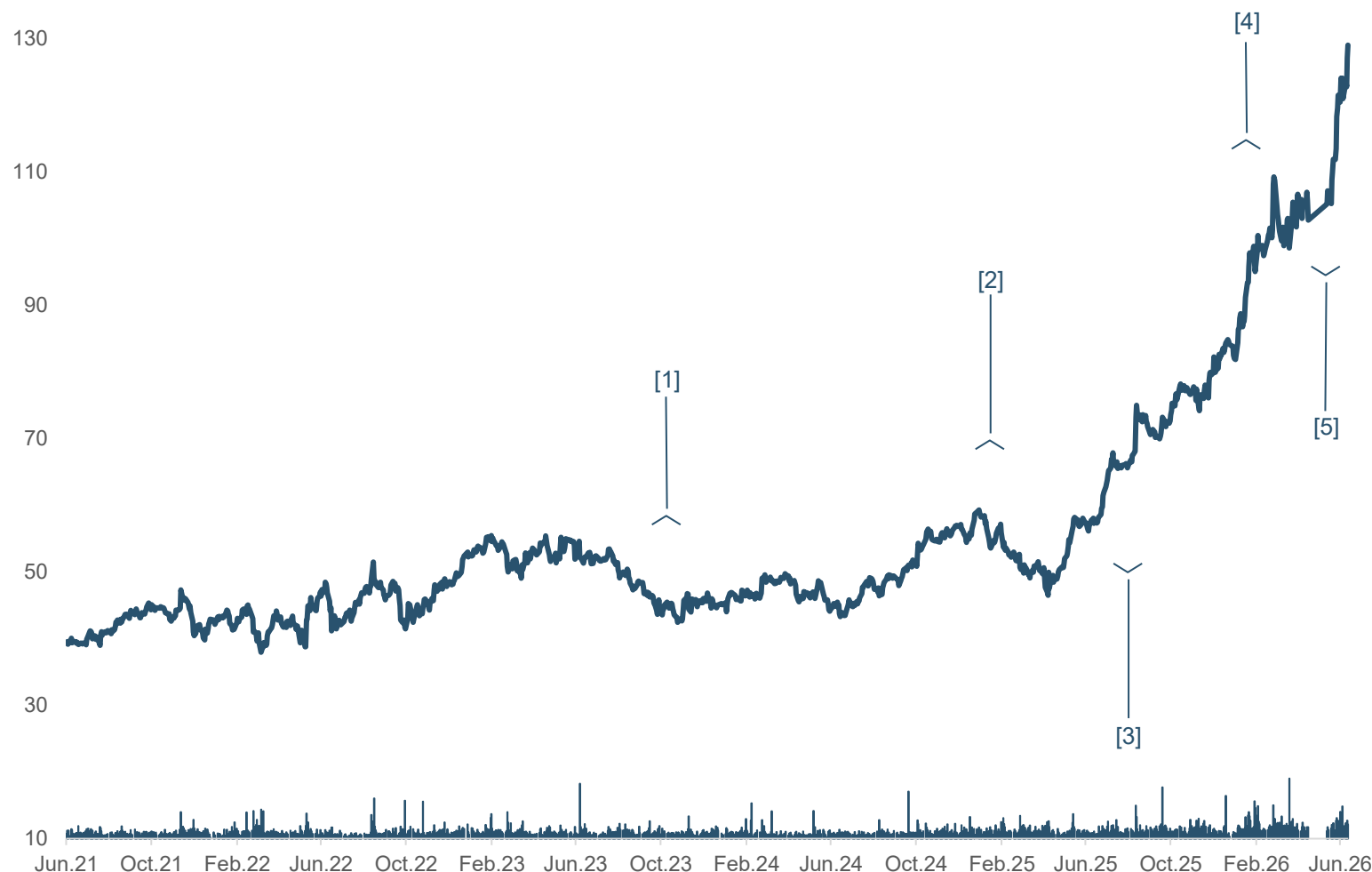
Exchange Income Corporation

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Company Overview

Share Price Performance

Positive momentum peaks as downside risks build



Major Events

- [1] **September - October 2023 (-12.4%)** – Bank of Canada rate hike cycle peaks and rising yields trigger broad selloff in dividend-heavy stocks
- [2] **February - April 2025 (-18.6%)** – US tariff escalation sparks TSX-wide selloff
- [3] **July 2025 (+14.8%)** – Deal accretion of Canadian North and Q2 2025 revenue reaches record 720 mCAD, an increase of 9%
- [4] **February 2026 (+7.0%)** – Record 2025 results (revenue +23%) and MACH 2 acquisition
- [5] **May - June 2026 (+33.6%)** – Q1 2026 Earnings call and growth expectations confirmation by management

Key Stats

- **IPO:** March 2004
- **Ticker:** TSX:EIF
- **Share Price (15.06.2026):** CAD 129.05
- **52-week-range:** CAD 57.00 – CAD 129.05
- **Market capitalization:** bCAD 7.264

Company Overview

EIC is an acquisition-led compounder marketed as stable dividend payer

Key Company Information



Exchange
Income
Corporation

Diversified **acquisition-oriented** company
focused on **Aerospace & Aviation** and
Manufacturing, providing **essential**
services to remote and northern
Canadian communities since 2004



20 Subsidiaries



Winnipeg,
Canada

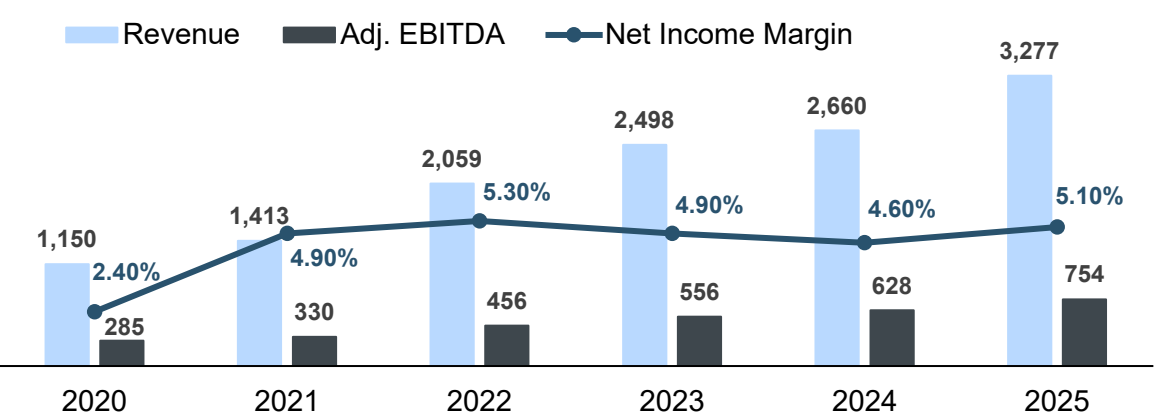


4,000+ Employees



Monthly Dividend
Payer

Financial Overview (mCAD)



Business Segments



Manufacturing

Precision Manufacturing & Engineering: stainless tanks, pressure-washing systems etc.

Environmental Access Solutions (matting/access) and **Multi-Storey Window Solutions**



Aerospace & Aviation

Essential Air Services: scheduled passenger, charter and medevac flights

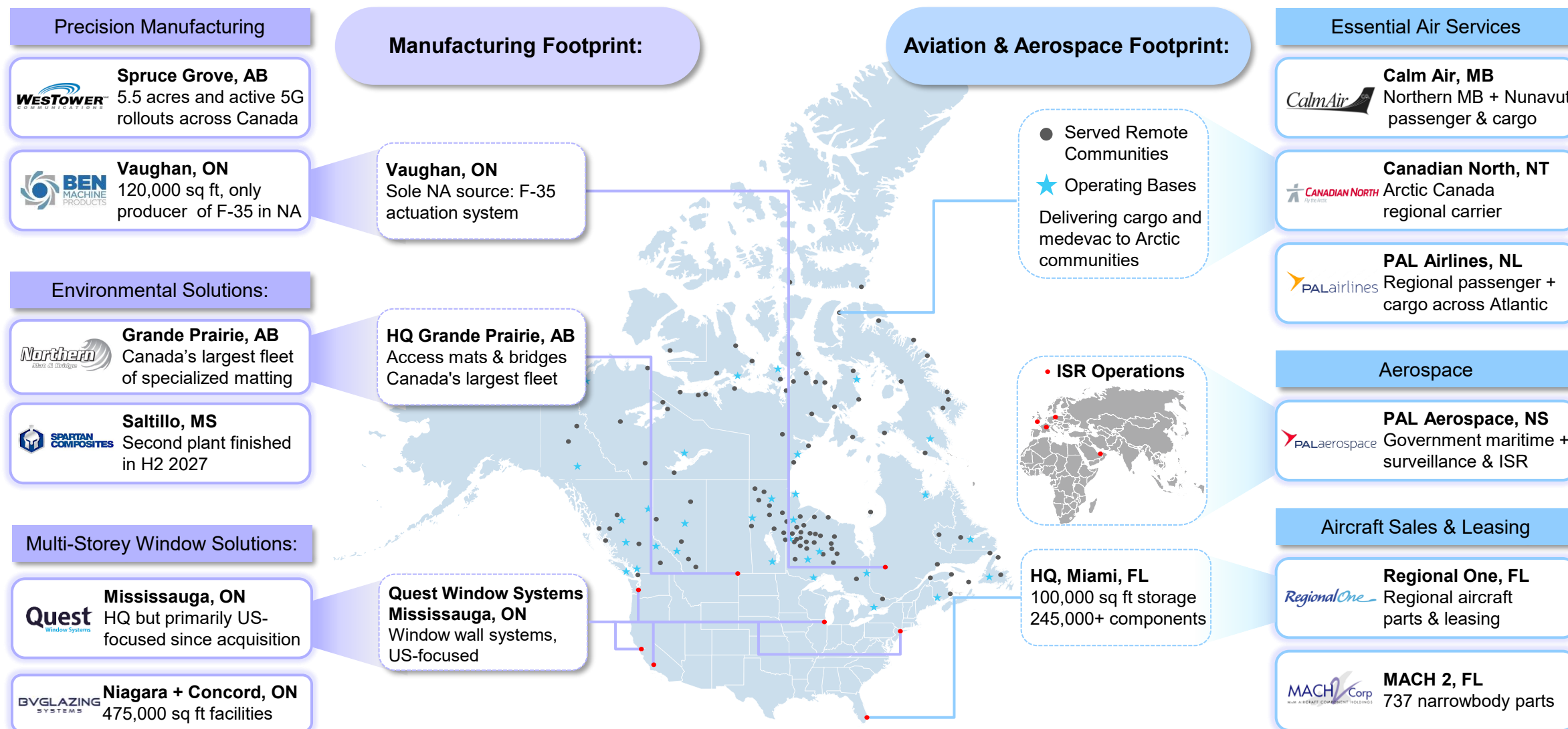
Aerospace + Aircraft Sales & Leasing: special-mission/ISR aircraft for govt., parts and leasing

Shareholder Structure



Global Footprint

Although some entities operate globally, the business is mainly concentrated in northern Canada





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Strategy & Market

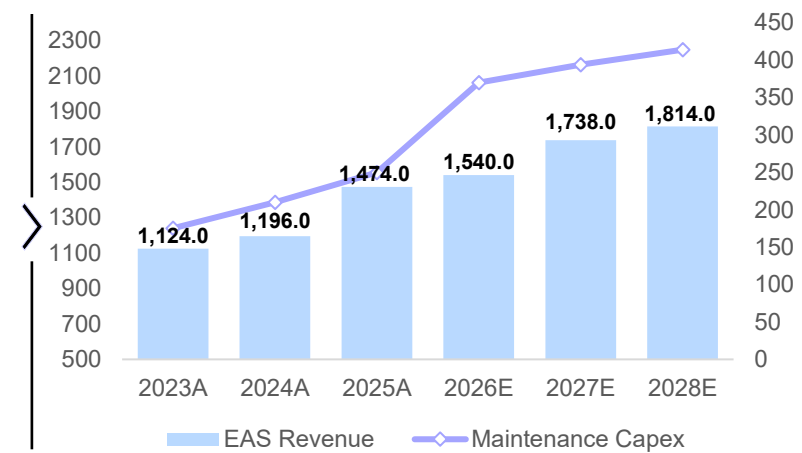
Aviation Market – Essential Air Services

Non-contestable demand masks structural cost pressure and growing regulatory risk

Aging aircraft, no new production

 ATR 42-500	▶ Discontinued model, old frames ▶ \$1,508/hr + \$1.2M/overhaul ▶ Upgrade requires new airframe 
 DHC-8-402	▶ Production suspended 2022 ▶ 11,248 hours flown in 2025 ▶ Arctic accelerates wear 3-4x 
 737-36N	▶ Global retirement, parts pool shrinking ▶ MROs abandoning servicing ▶ No affordable replacement path 

Costs rising faster than revenue





Cargo & Services Essential to Life

- 80%+ of communities have no year-round road access, air is the only option
- Medevac and cargo contracts provide cyclically protected revenue



Aging Fleet, Rising Costs, No Relief

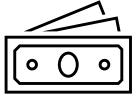
- Maintenance CAPEX grows faster than revenue, up 41% YoY Q1 2026
- Canadian North adds deferred costs to already compressed margins



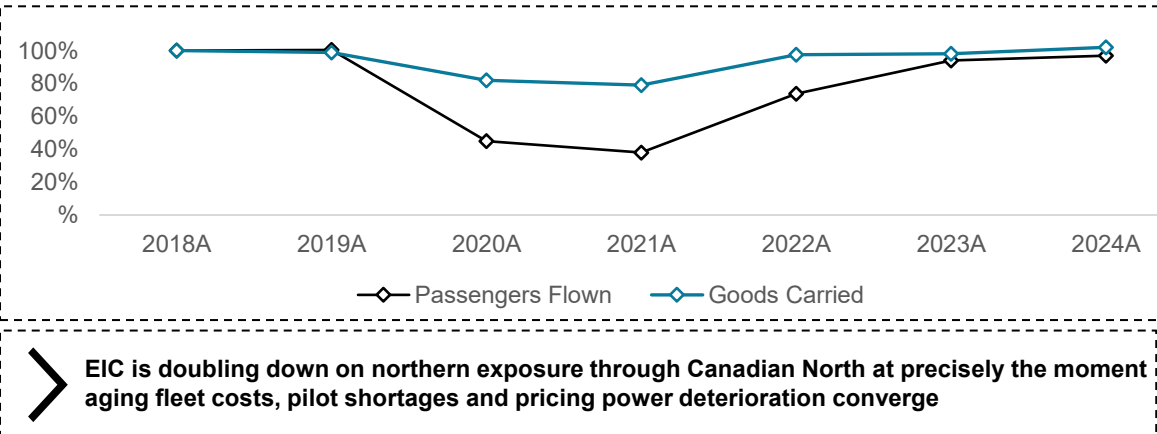
Northern Pricing Power Under Threat

- Bureau flags high fares and limited competition
- Foreign ownership and route access obligations under active consideration

Regulatory Scrutiny

July 2024	February 2025	June 2025	Now
 Competition Bureau launches investigation; Affordability named as primary concern Under Review	 EIC acquires Canadian North, consolidating the two dominant carriers, further concentrating Monopoly Flagged	 Report released, Bureau advises enabling new entrants, each reducing prices on fares by 9% Reform Advised	 Government response pending, and route access obligations under consideration Policy Uncertainty

Cargo less volatile than passengers flown

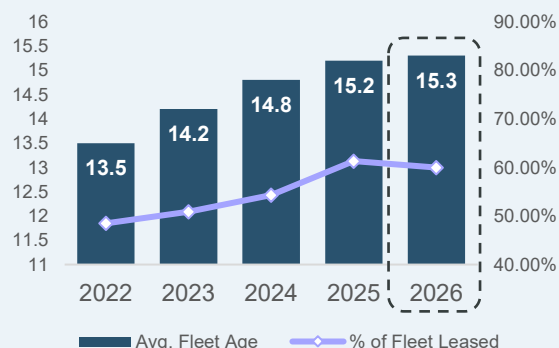


Aviation Market – Aerospace & Aviation Sales and Leasing

Leasing and Aerospace both ride external tailwinds through OEM supply constraints and government spending

Aircraft Sales & Leasing

➤ OEM shortage shifted unmet demand to leased aircraft, rests on supply dysfunction, not organic growth



OEM backlog exceeds 10 years. Supply constraint drives demand for leased and used aircraft

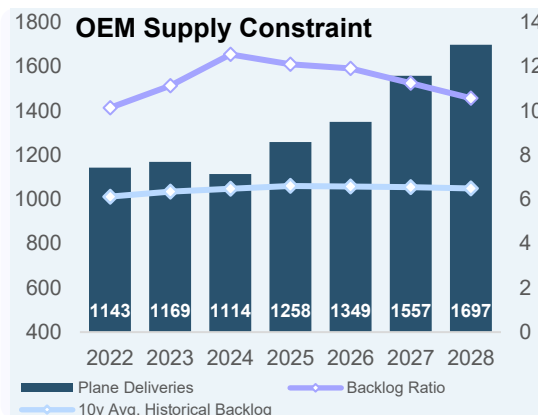
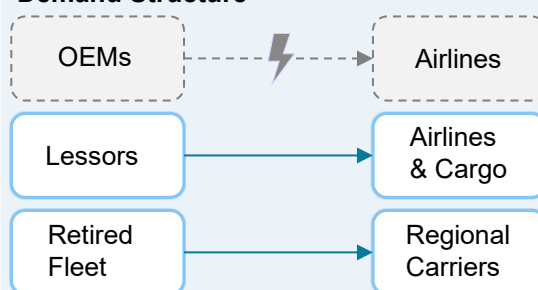


54%+ of commercial aircraft now leased, secular shift to asset-light balance sheets post COVID



Supply-driven valuations face reversion as OEM production normalizes

Demand Structure

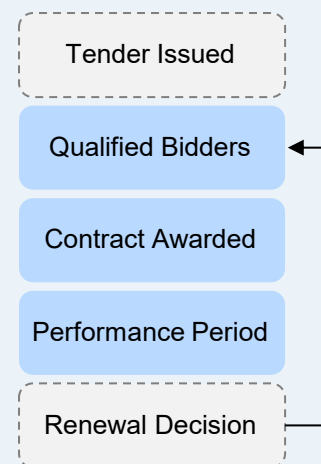


Aerospace

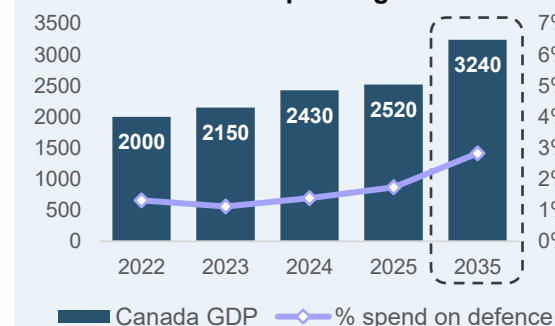
➤ Rising defense budgets fund surveillance contracts, won by a handful of qualified operators on an all or nothing basis

How contracts are awarded

Governments buy surveillance as a service, through competitive tenders locked in on long, multi-year contracts



Canadian Defense Spending



Governments increasingly outsource surveillance renting aircraft, crew and sensors



Multi-year contracts give steady, recurring revenue tied to government budgets



Contracts are awarded by competitive tender and periodically re-tendered

Manufacturing Market

End market diversity keeps demand for the manufacturing subsidiaries stable

Precision Manufacturing

Telecom Infrastructure

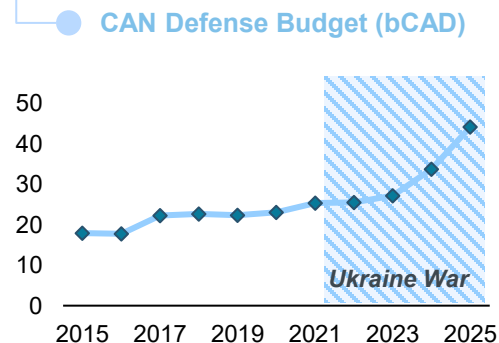
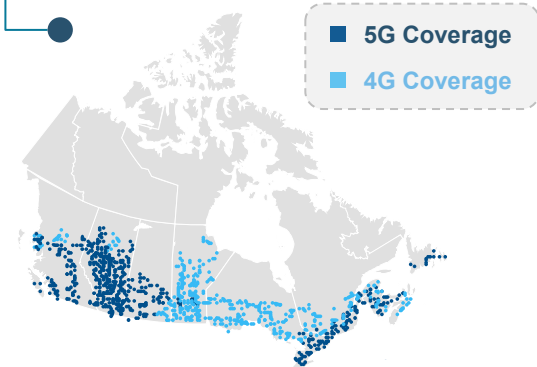
- 5G deployments in the densely populated regions completed
- Rural regions (Manitoba, Ontario) still remain on 4G coverage
- Federal funding drives the rural upgrade – bCAD 3.225 by the Universal Broadband Fund

Defense Precision

- Canada hit NATO's 2% of GDP in 2025 (first time since the 1980s)
- Slow budget-to-contract Conversion - defense spending converts lagged
- NATO's $\geq 20\%$ major -equipment rule favors heavy equipment producers

Industrial / Other

- Energy & infrastructure spending increasing industrial & electrical equipment demand
- Food, chemicals, oil & gas, mining remain a stable outlook
- Soft private CAPEX & tariff/regional drag slowing general manufacturing demand

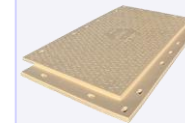


Environmental Access Solutions

Wood Mats

- ⬆ Dominant in Canada - cheap upfront, but lower growth
- ⬇ Losing share to composite on transport cost, reusability and environmental grounds

Composite Mats



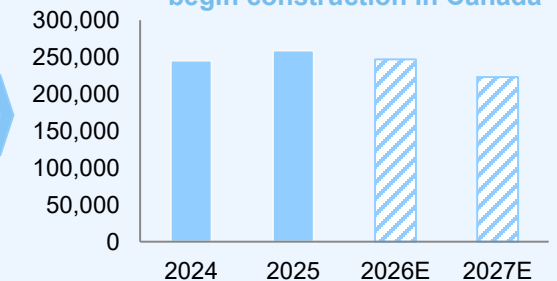
- The fast-growing part of the matting market - steadily taking share from traditional wood mats
- Power grid projects and renewables drive demand
- Lighter to ship & reusable for a longer period
- Turns brittle in extreme cold, so will not fully replace wood in colder parts of North America

Window Solutions

- Demand strongly tied to residential construction -> multi-unit/ apartments are the majority of starts
- Construction peaked in 2025 and is falling - CMHC sees them declining through 2028
- Likely to recover long term due to structural shortage



Number of new homes that begin construction in Canada



M&A-driven expansion increases dilution and execution risk

Investment Thesis



Diversified Acquisitions in Niche Market Positioning where competition is structurally difficult



“Competitive moats” Synergies to strengthen existing business lines (e.g., Jasper Tank and Overlanders)



Must be **accretive** and already **profitable** with **strong cash flows** and management retained post-close

Track Record:



Growing Dividend for **23 years**
5% CAGR on Annualized Dividends
20% Annualized Total Shareholder Return since Inception

Execution

Financing Structure:



Cash via **revolving credit facility** (bCAD 3.5)



Equity via **shares issued to vendors**



Convertible debentures, **debt converted to shares** at maturity

Recent examples:



CANADIAN NORTH

mCAD 195 cash (credit)
mCAD 10 shares issued to vendors



SPARTAN COMPOSITES

mUSD 102 cash (credit)
mUSD 18 shares issued to vendors



mUSD 34 cash (credit)
mUSD 9 shares issued to vendors

Reality



Synergy claims unverifiable due to limited post-close disclosure and no subsidiary-line reporting



Limited pricing transparency and **elevated goodwill of mCAD 825** increases risk of capital misallocation

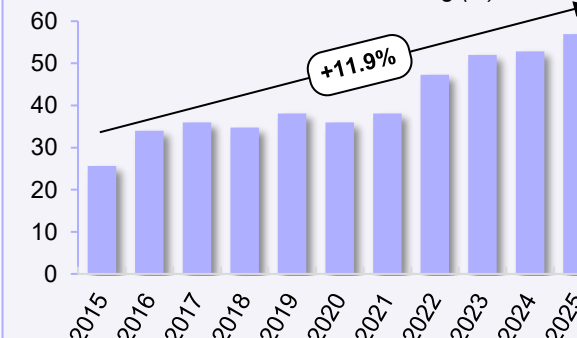


Limited post-acquisition reporting reduces visibility on M&A capabilities and execution



Preliminary accounting and **explicit DD risk disclosures** suggest significant execution risks

Diluted Shares Outstanding (m)



EIC's acquisition-driven growth model systematically prioritizes **scale over per-share value**, financed through **leverage** and **equity dilution** with **no accountability mechanism post-close**. For investors this means rising execution risk and structural earnings dilution with every deal

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Business Model



Contracted essential services anchor the segment, while R1's model is shifting toward parked aircraft

Aircraft Sales & Leasing

Aftermarket platform that acquires and leases regional aircraft and engines worldwide. At end of life, assets are parted out and sold

RegionalOne



Bombardier
CRJ900

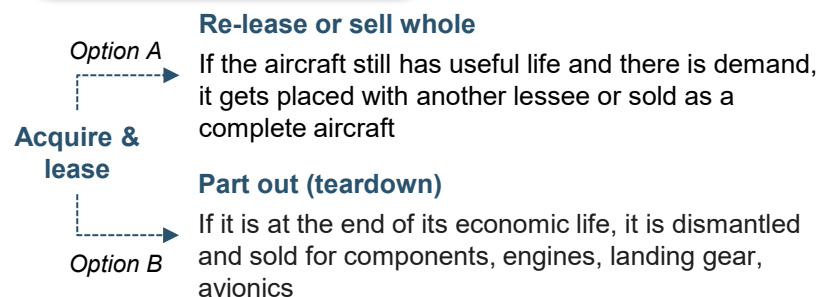


Embraer ERJ
145



Embraer ERJ
190

The initial Business Model



➤ In **recent years**, Regional One's **model has shifted**, an increasing portion of the fleet sits **parked and off-lease** rather than flying or being parted out

Essential Air Services

Scheduled passenger, cargo, medevac, and charter flights to remote communities, often as the only air link in the region



ATR
42/72



Boeing
737



Pilatus
24

Cargo

- Cargo services are critical for supplying remote regions
- Long-term growth outlook is relatively modest, reflecting limited population growth

Passenger

- Scheduled passenger flights under both contract and non-contract structures
- Contracts are typically short-term (often one day)
- They include a maximum contracted flight volume
- They get awarded to the lowest bidder

Medevac

- Operates predominantly through government contracts
- Benefits from long-term contractual relationships and high barriers to entry

Aerospace

Owens and operates sensor-equipped aircraft flying surveillance



King Air
200/ 300



Canada
Dash 8



Special Mission / ISR: Missionizes aircraft by installing radar, sensors & surveillance systems – revenues are contract driven



Software: Provides mission management software for surveillance aircraft, allowing crews to plan missions



Crew Training: Provides pilot training from private license through commercial pilot

Good market positioning overshadowed by aging fleet and utilization issues

Deep Dive Essential Air Services

Jets
Backbone of scheduled
Passenger cargo service

737-7 Boeing

- High-capacity jet
- Connecting remote communities

Medium-Turboprops
Bridge between mainline jet
and regional Turboprops

ATR 72-212A

- Perfectly sized for mid range low demand routes
- Low seat-mile costs

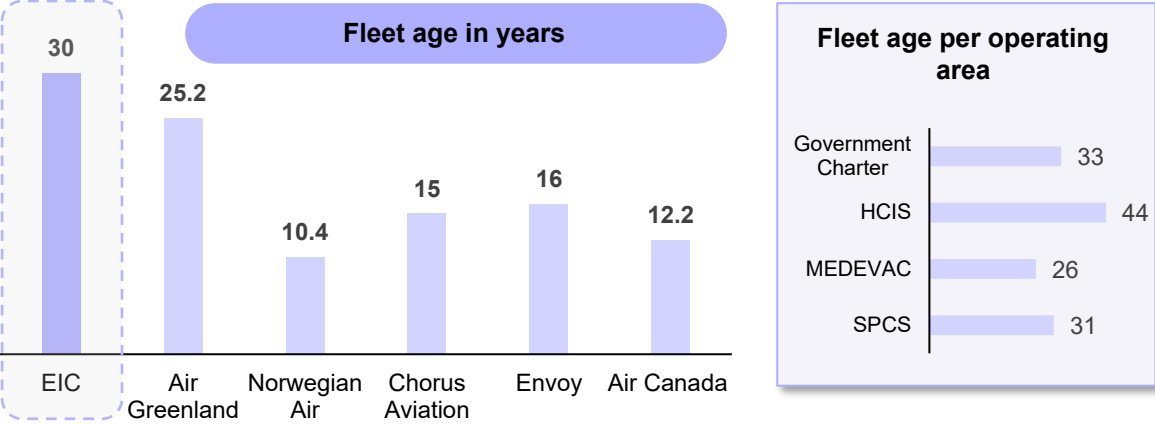
Light-Turboprops
Medevac backbone
of Northern Canada

Beechcraft King Air

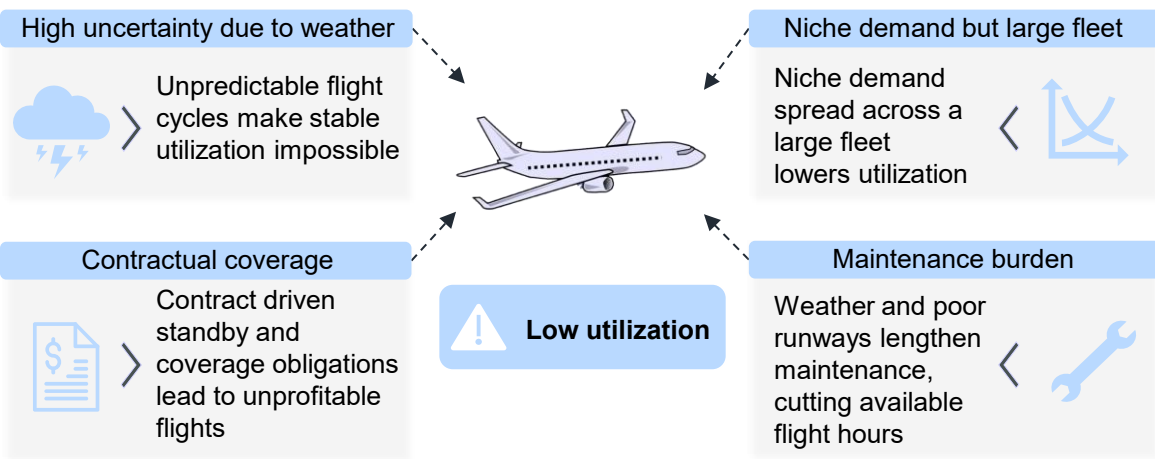
- Life-saving Medevac missions
- Proven Arctic reliability

Operations	Subsidiaries	Strengths
 SPCS	Canadian North, Calm Air, Perimeter, PAL Airlines and Wasaya	Northern market leader and exclusive routes
 MEDEVAC	Carson Air, Custom Helicopters, Keewatin, Calm and Canadian North	Largest arctic medevac fleet
 HCIS	Custom Helicopters	Regional provider with limited competition
 Government Charter	PAL Aerospace	Long-term government contracts

Fleet Aging

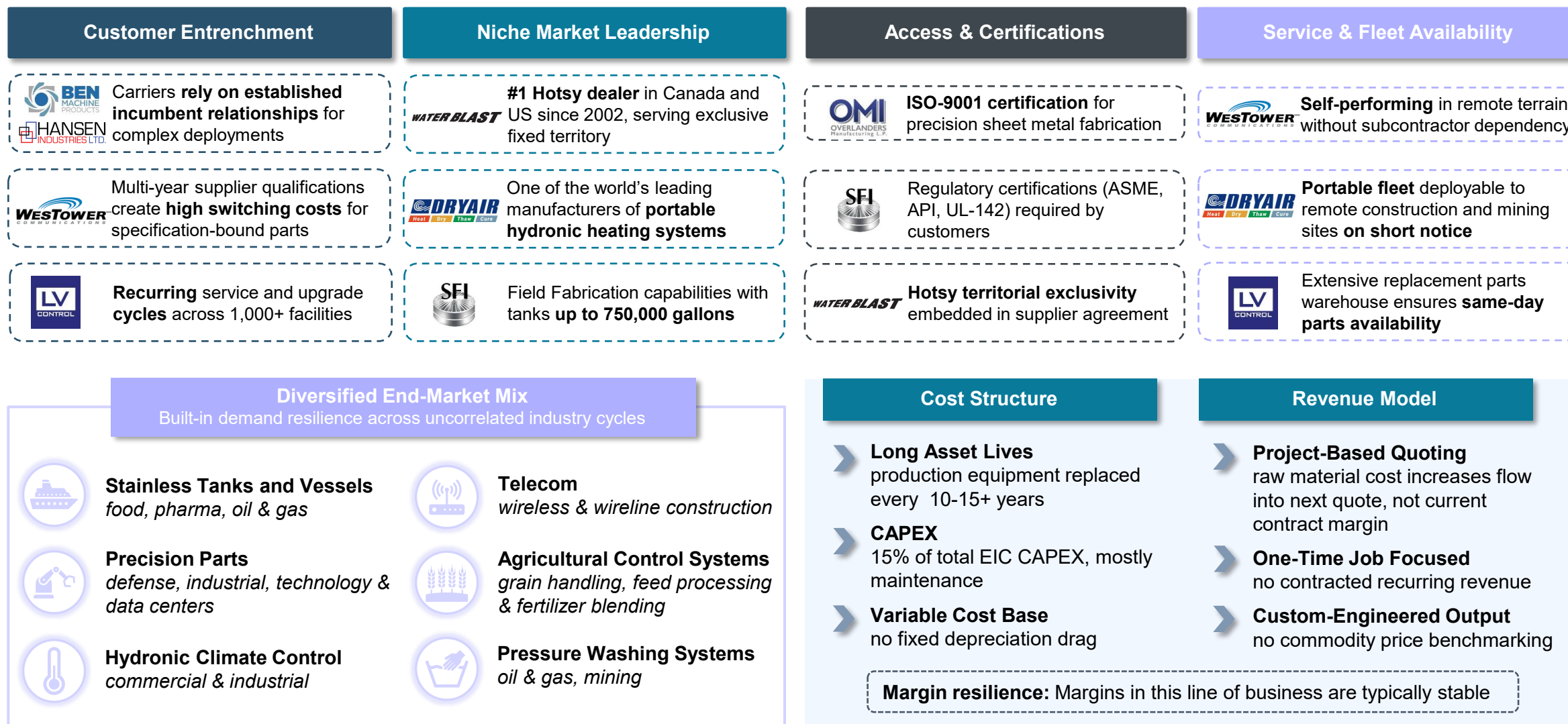


Utilization Issues



Business Model – Precision Manufacturing & Engineering

Entrenched niche positions across eight operationally independent subsidiaries



Business Model – Window & Environmental Solutions

Diversified exposure across construction cycles

Window Solutions

Vertically Integrated since BVG Acquisition in 2023



Manufactures unitized window walls, curtain walls and railings



Installs solutions by Quest and third-party products

Geographic Concentration Risk

High-rise construction in Vancouver, Toronto, Seattle, New York and California



Elevated developer sensitivity to interest rates and condo oversupply

Expanded Production Capacity



2 facilities - 475,000 sq ft in ON



1.6x capacity since 2021 - 329,000 sq ft in TX

Revenue Recognition as Key Audit Matter

Percentage-of-completion basis flagged as **estimation uncertainty**



18-24 month **booking-to-revenue lag** creates structural unpredictability

Environmental Solutions

Enabling Canada's Infrastructure Expansion



Exposure to pipeline **construction**, mineral mining, **grid** T&D buildout and Arctic **sovereignty** infrastructure

Timber Sourcing

No. 2 grade or better from FSC/SFI certified BC sawmills



In-House Manufacturing

2 facilities produce access, rig, crane, digging & portable mats in 3-ply configurations



On-Site Deploy. & Rental

Turnkey installation across oil & gas, power transmission, forestry and mining - highest margin



Retrieval & Washing

Patented portable closed-loop mat washing system retrieves, washes, refurbishes and returns mats to rental fleet



End-of-Life Sale

Exhausted rental mats sold to third parties



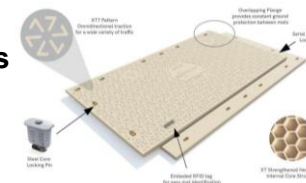
Northern's US Composite Extension



One of only three US industrial composite mat manufacturers
Acquisition in 2024 for mUSD 120

Lightweight Composites

Fully recyclable solution and less than 50% of the weight of wood mats



Strategic Platform Synergies with Northern

Shared end-markets, cross-selling opportunities and full North American coverage

Capacity Buildout

mCAD 49 second factory in Saltillo, Mississippi that will open in early 2028

Grid Modernization Tailwind

US Transmission & Distribution investments and fastest-growing market segment

Asset-Light Sales Model

No rental fleet exposure and nationwide mat distribution



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Financial Analysis & Valuation

Legitimate accounting methods for EIC's business model but constructed coverage of dividend payments

Constructed Dividend: Artificially depressed CAPEX, inflated FCFs and margins distort the true picture

CAPEX Classification

Acquisition-driven platform business

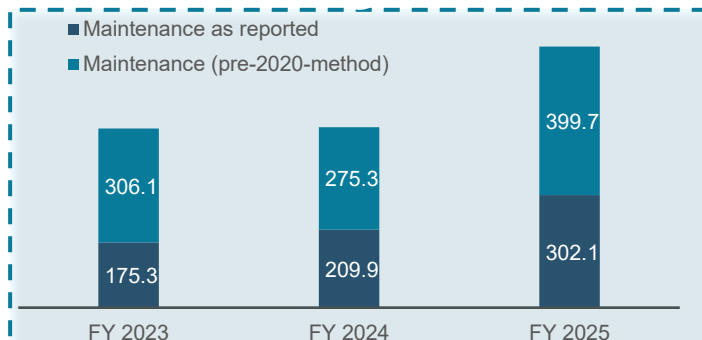
$$FCF = \text{Adj. FCF} - \text{Maintenance CAPEX}$$



Defendable: Assessment of the operating business impossible without CAPEX adjustments



Non-IFRS Metrics: Useful for contextualization



Changed CAPEX classification 3 times over the last 6 years

Margin Construction

Tear-down accounting requires cost estimates

Asset-to-inventory translations: COGS calculation



Cost allocation: Assumptions regarding the thousands of parts are necessary



Estimates: Inevitable to account for historical costs on a granular basis

Depreciate ACs

- Book value decreases BELOW EBITDA line
- Economic loss hidden

Sell Parts

- Expected selling price ABOVE EBITDA line
- High reported margin

Record mCAD 35.1 of capital assets reclassified to inventory in 2025

Constructed Payout Ratio

Combination of CAPEX and margins

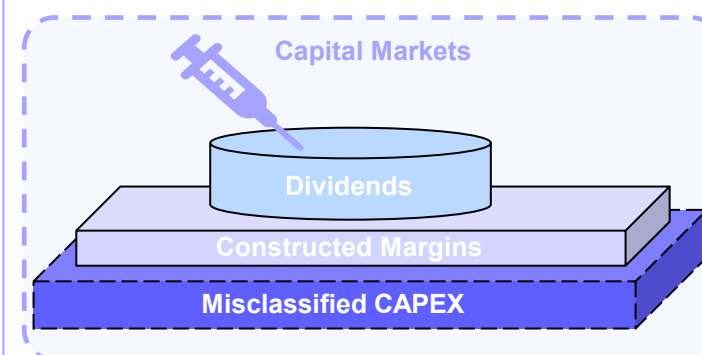
$$\text{Payout} = \text{Dividends} / \text{FCF less Maintenance CAPEX}$$



Constructed: Both misclassified CAPEX and constructed margins artificially depress the payout ratio



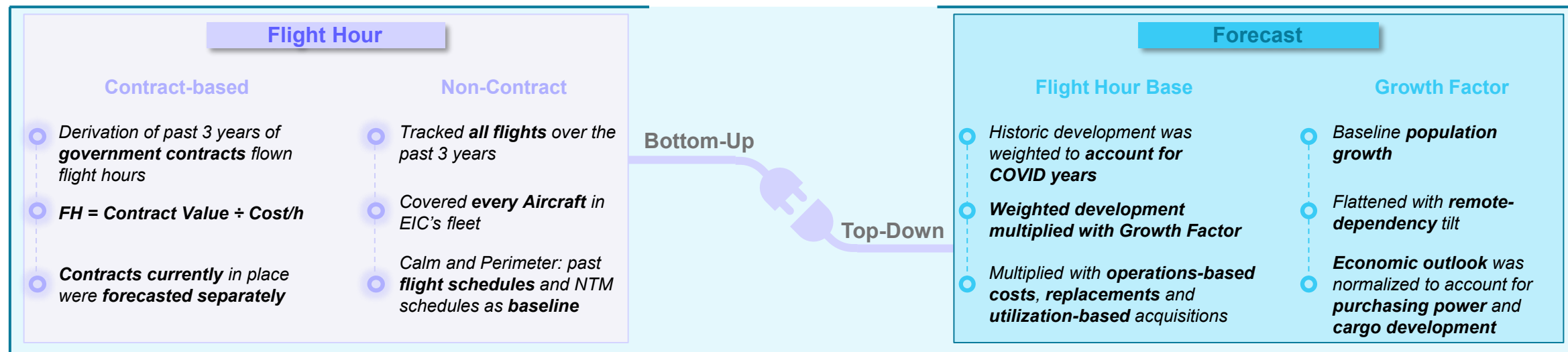
External Funding: FCF is insufficient, mCAD 600 bond issued



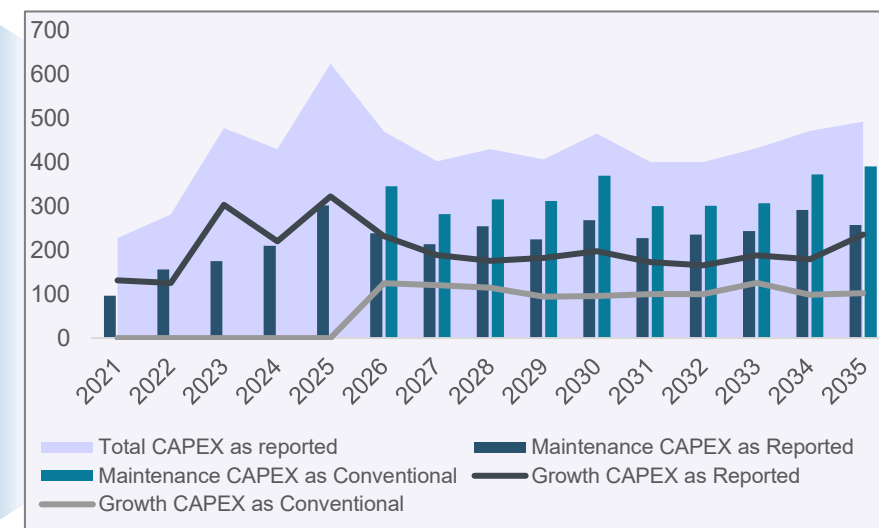
Internal cash deficit in 9 of the last 10 years: dividend funded by capital markets

CAPEX Classification: Forecasted Split EAS

Forecasted two financial reporting cases (“as reported” and “conventional”) showcasing constructed payout ratio

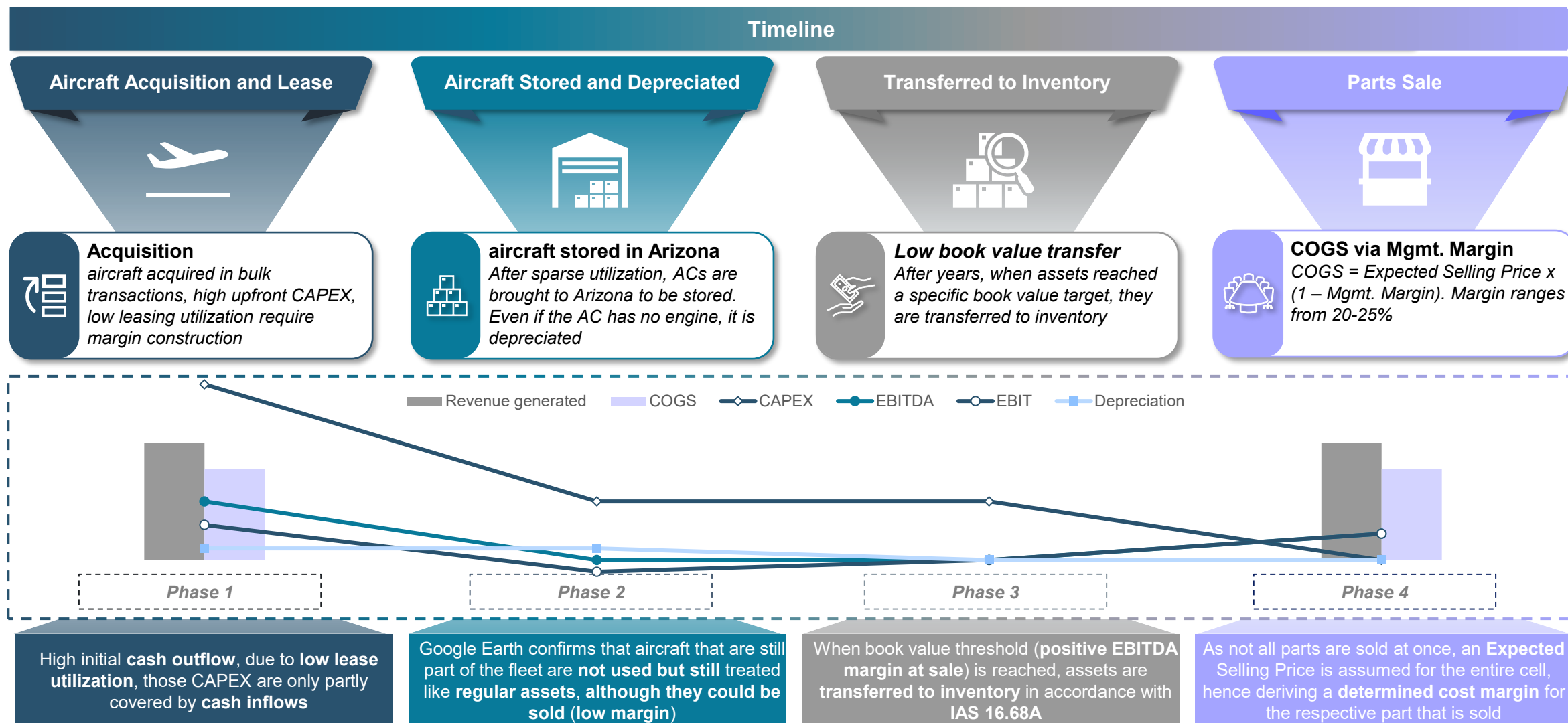


Case: As Reported			
Maintenance CAPEX		Growth CAPEX	
<u>Operations-based Maintenance</u>		<u>New Aircraft and Acquisitions</u>	
On-ground overhaul, station, airport charges to maintain fleet spot, equipment parts		Replacements of over-aged ACs, newly acquired flight routes and acquisition of new companies	
Case: Conventional			
Maintenance CAPEX		Growth CAPEX	
<u>Operations-based</u>	<u>Replacements</u>	<u>New Aircraft and Acquisitions</u>	
Same as “As Reported”	Replacements to maintain current fleet (steady state)	When forecasted FH exceed current fleet utilization state, ACs are bought to serve the demand and classified as growth CAPEX	



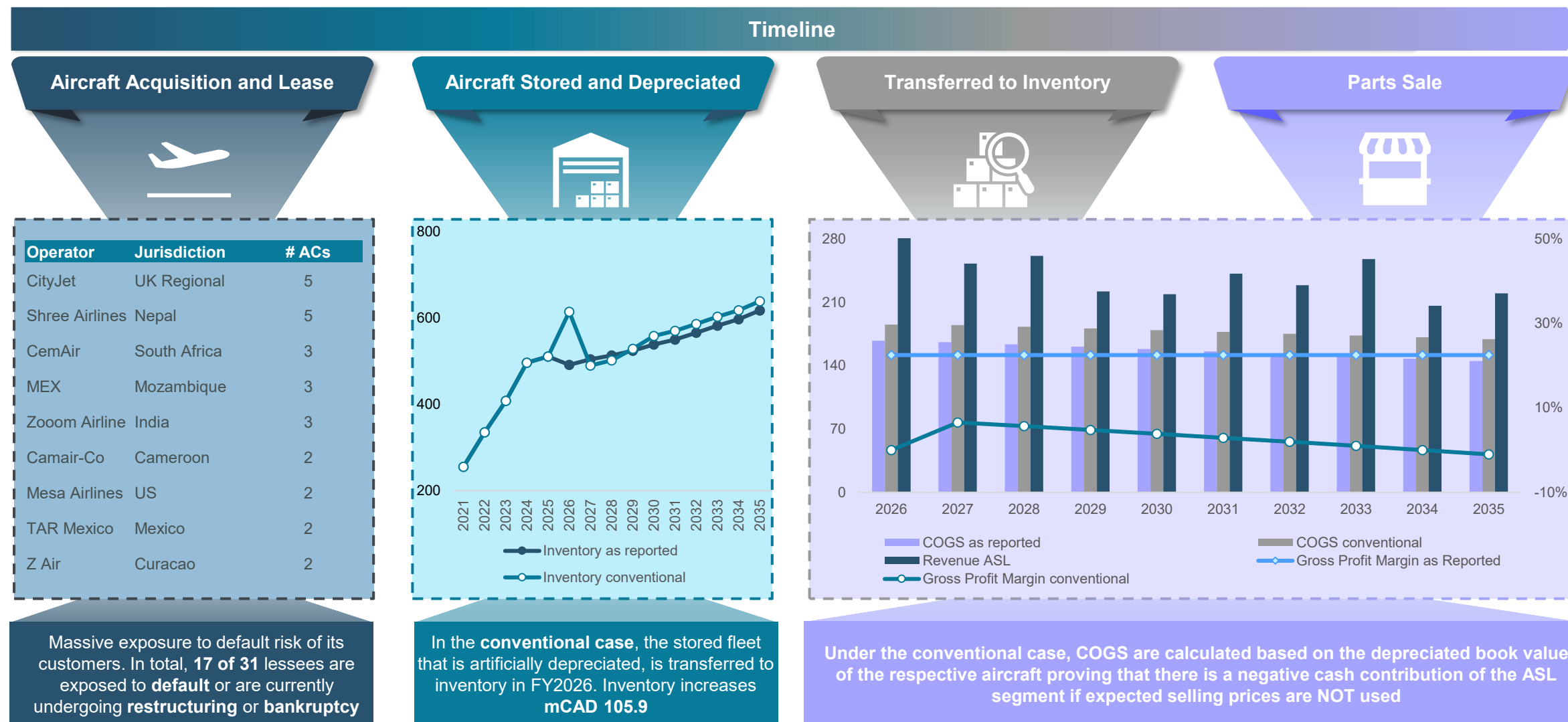
Regional One: Introduction to Current Reporting

EIC distorts margins to cover the weak leasing business and negative cash contribution



Regional One: Implications of Conventional Reporting Methods

If margins are not constructed, it becomes apparent that cash contribution is negative for ASL



Dividends & Financing

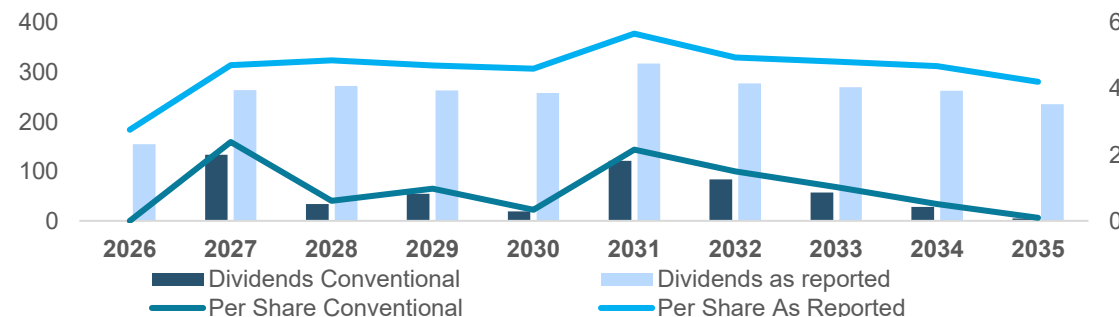
CAPEX reclassification lifts the dividend but elevates leverage near the 4.0x ceiling

Dividend Payout

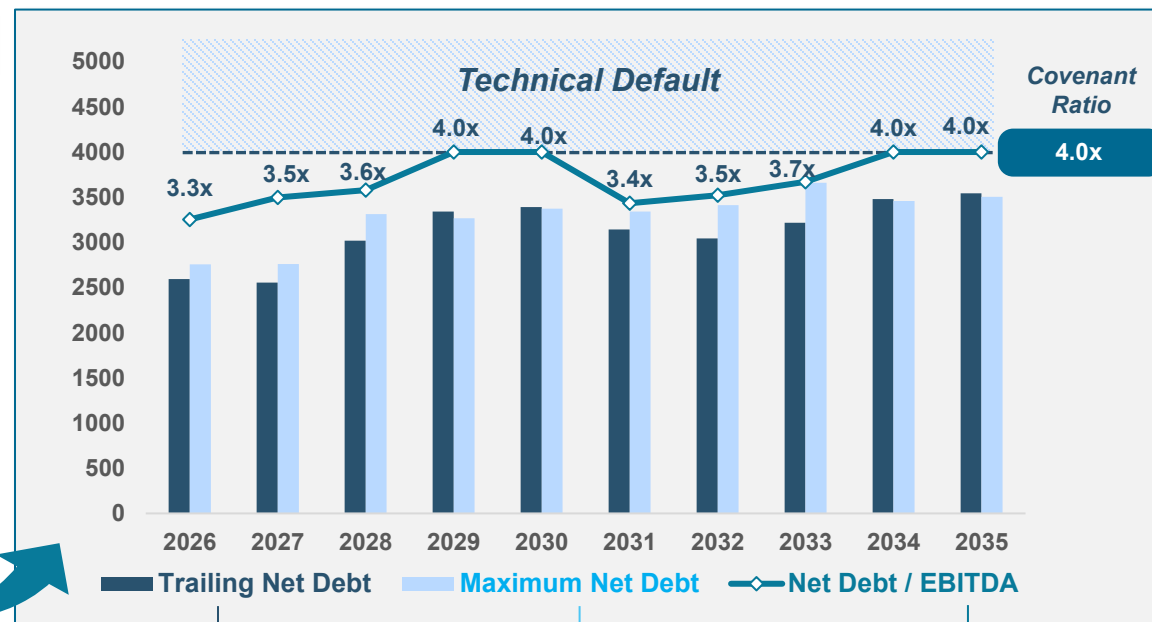
Conventional	As Reported
Cash Flow from operating activities	"FCF" (Management defined)
LESS CAPEX	LESS Maintenance CAPEX (reclassified)
Conventional FCF	LESS Change in Non-Cash WC
Assuming 70% of FCF paid out as Dividends	EIC's Management FCF
	Assuming 70% of FCF paid out as Dividends

Through its **reclassification of maintenance CAPEX**, EIC is able to support **higher dividends** on the same cash flows

Over the long term, this practice masks an **underlying funding gap**



Financing in the "As Reported" case



Forecasted **cash balance less current and non-current debt positions**, representing the **projected net debt** at year-end

Calculated as the respective year's **EBITDA multiplied** by the **maximum covenant threshold of 4.0x**

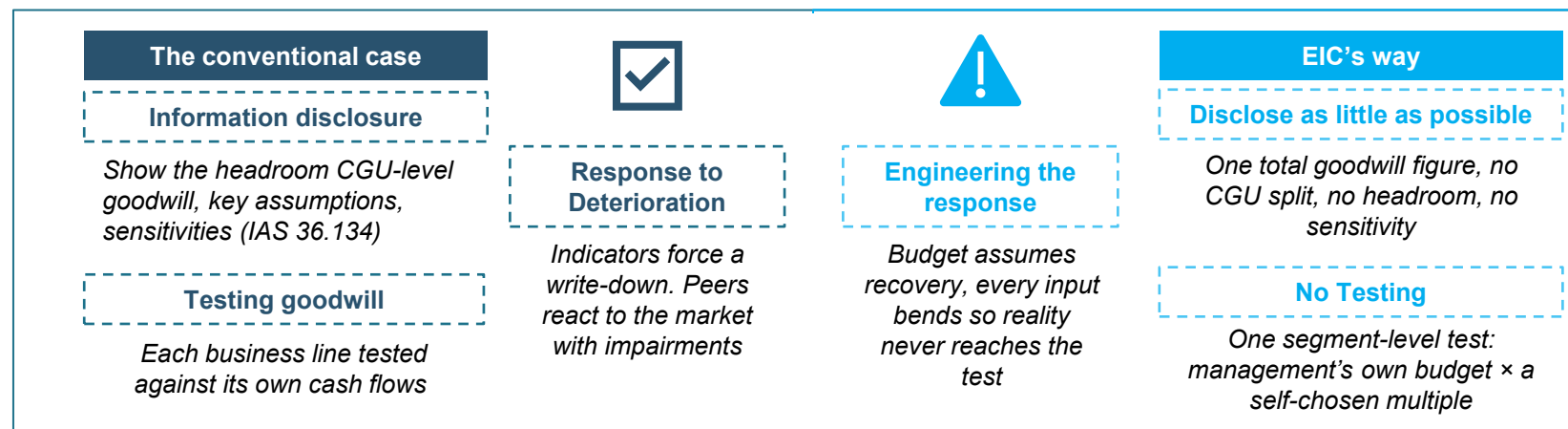
Leverage ratio based on **forecasted annual EBITDA** and projected **net debt**, used to **monitor compliance with the covenant**

Due to the **capital intensity** of the underlying business, **internal cash flows cannot fund** both the required **CAPEX** and the **high dividend**, so net debt rises steadily toward the 4.0x ceiling and ultimately **breaches the covenant**

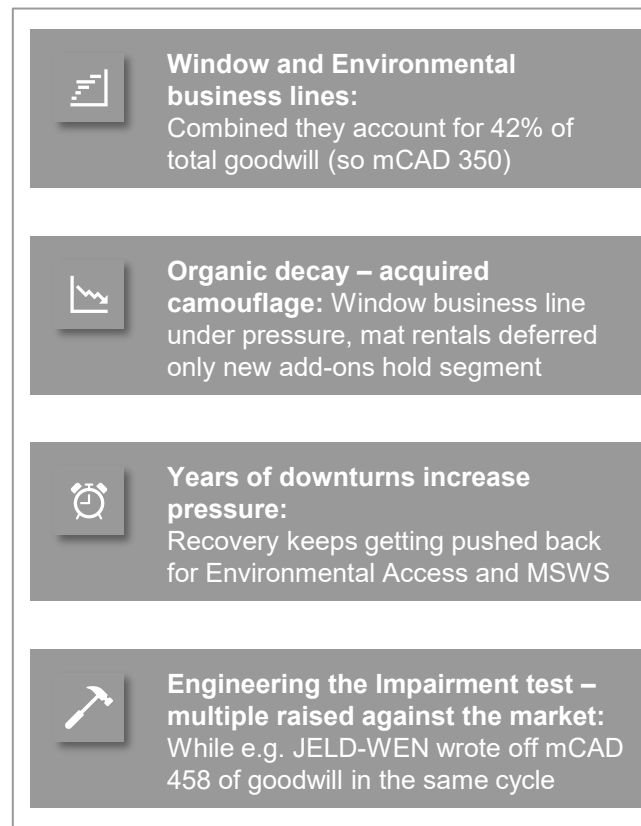
Goodwill Impairment Deep Dive

EIC reports a single goodwill figure with no breakdown, sensitivities or recorded impairments in 20 years

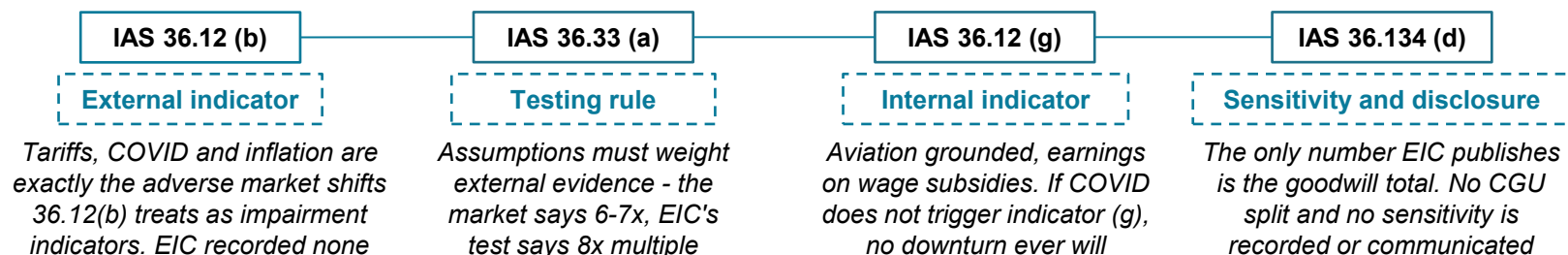
Goodwill Treatment



Goodwill Break



Regulatory Deep Dive

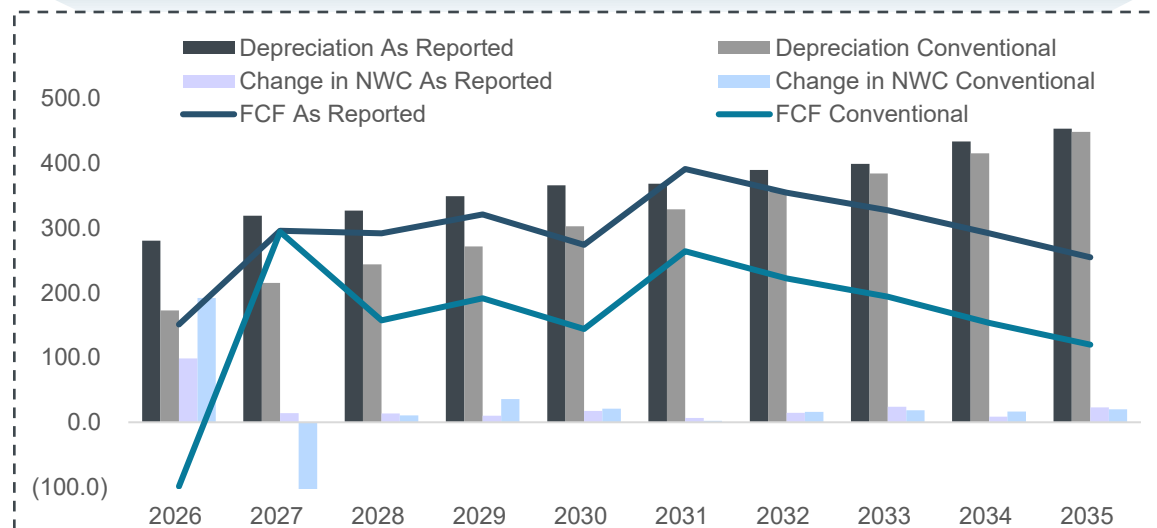
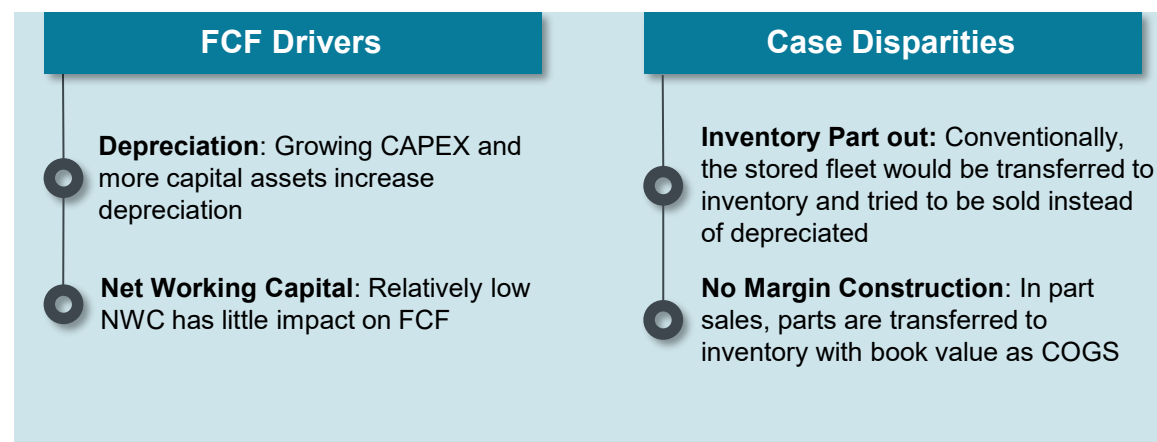


➤ **No visible impairments across 30 acquisitions over 20 years** should **not** be taken as evidence that all acquisitions **performed as intended**. It rather reflects an impairment test built on management forecasts, segment-level pooling, and generous valuation assumptions. Strip out the segment pooling and the companies already mismatch against peer multiples

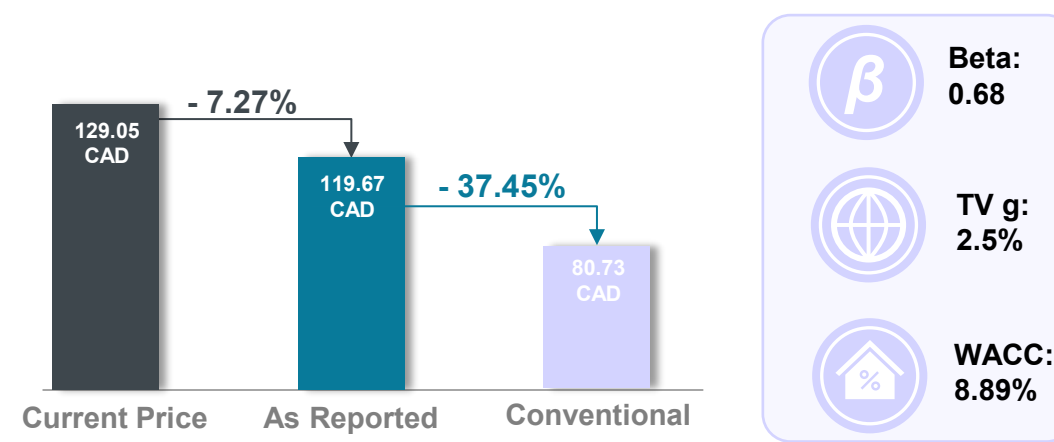
Valuation Outcome & Implications

Decreasing free cash flows and case difference imply a substantial overvaluation by the market

FCF Development



DCF Assumptions & Valuation Outcome



Implications

Dividends are not covered by the operating business units, accelerated by overpaid company acquisitions of the past years

Dividends not covered

Dividend ETFs require constantly increasing dividend payments. In the current state, they will be sorted out of those ETFs within 3 years

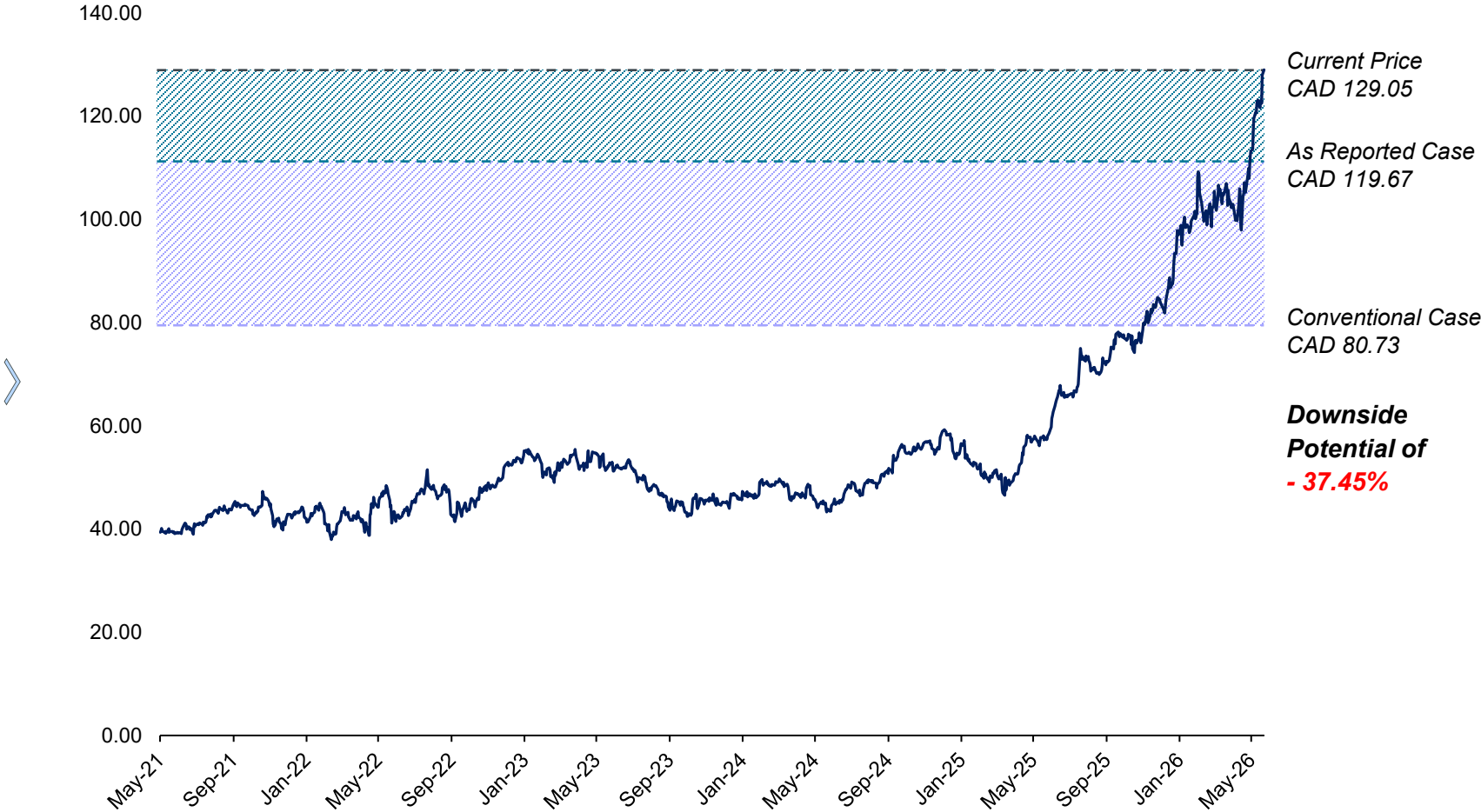
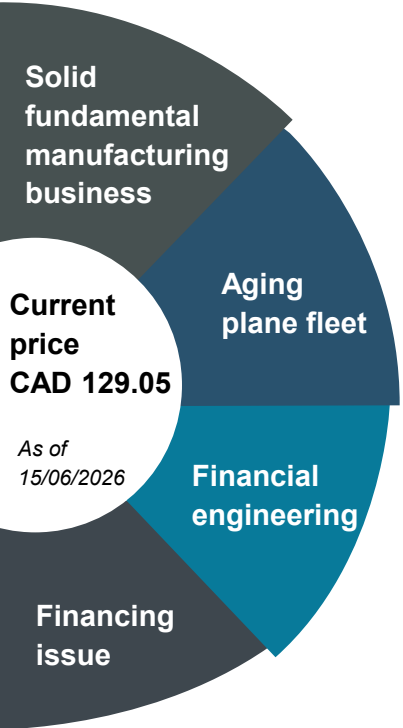
Dividend/High yield ETFs thresholds are dismissed

Although no acquisitions were modeled and CAPEX are accordingly lower, debt covenants will be dismissed within the next 4 years

Covenant breach

Conclusion

Despite solid subsidiaries, an aging fleet and financing issues masked by financial engineering depress valuation





Exchange Income Corporation

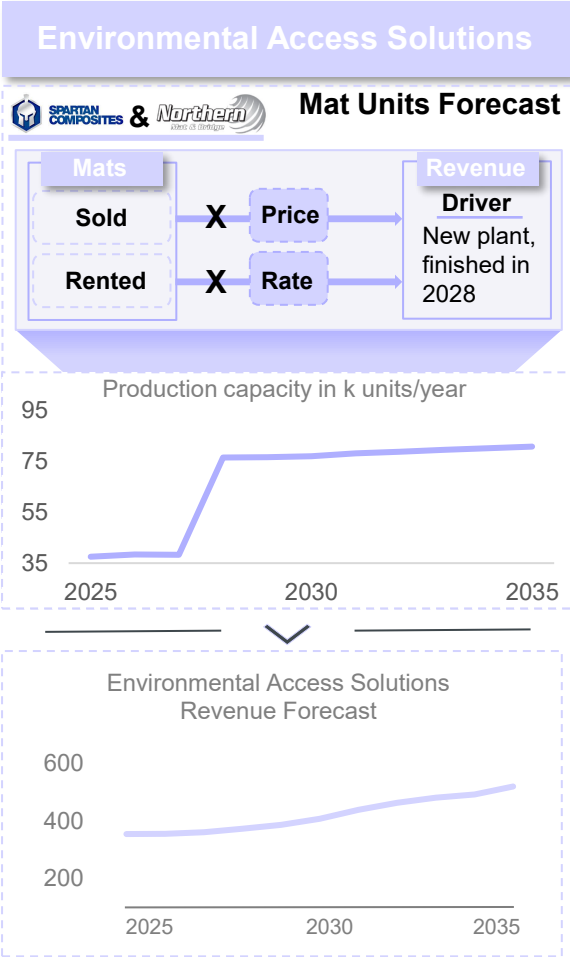
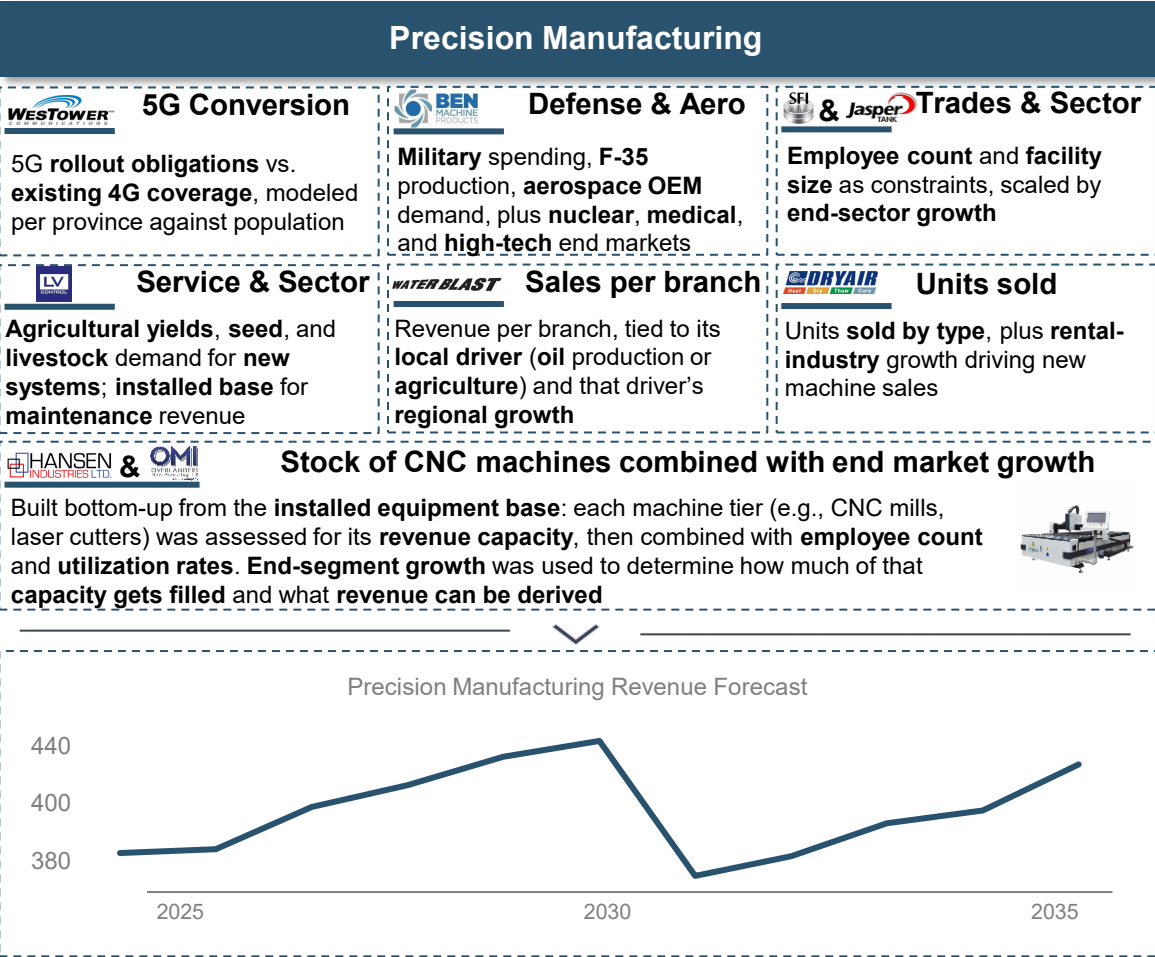
WUTIS – Equity Research

Appendix

Revenue Forecast Manufacturing

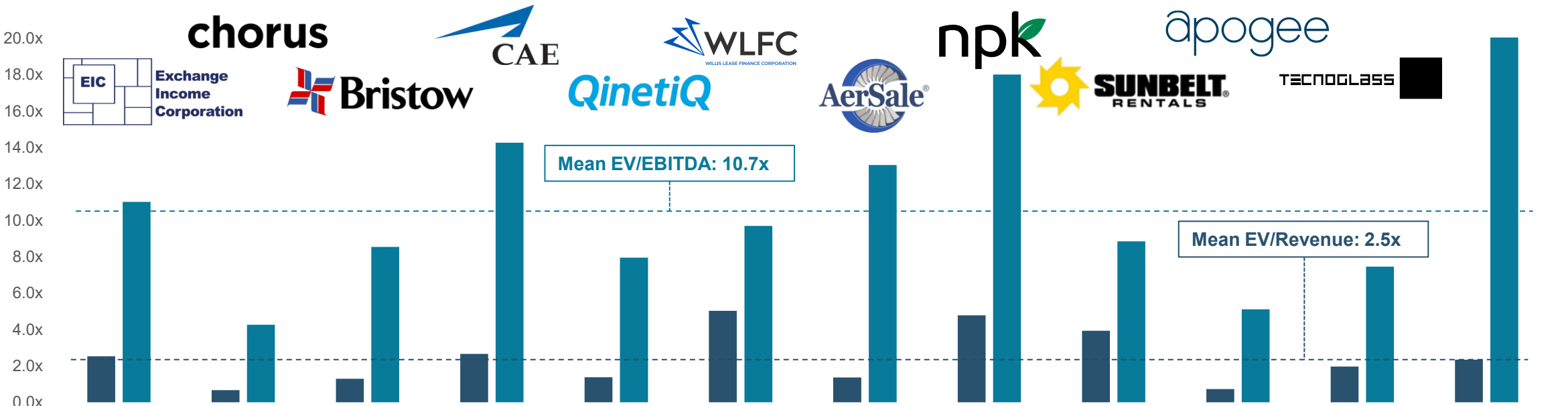
Tailored demand drivers allow a granular, subsidiary-by-subsidiary revenue forecast

Revenue Forecast by Manufacturing Subsidiary



A sum-of-the-parts approach values each segment against its own relevant peers

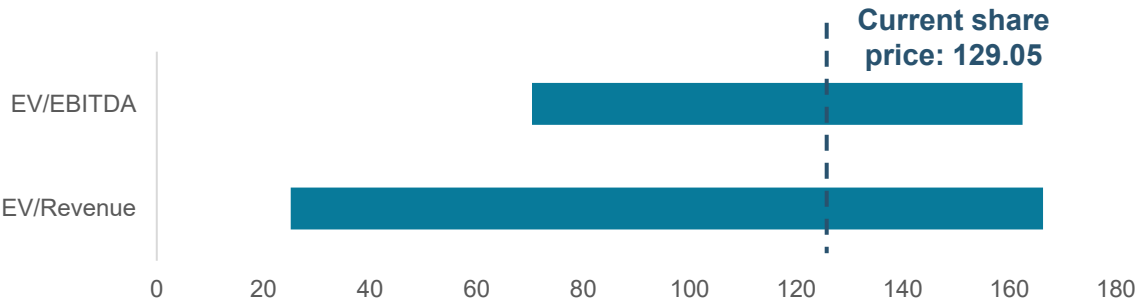
Multiple Valuation Summary



Comments

- Given how broadly diversified EIC is - a blended company-level CCA fails to capture the distinct economics of each business. We therefore built a sum-of-the-parts CCA, valuing each sub-segment against its own peer group
- Despite this granularity, the businesses remain too niche for CCA to yield a fair value. The CCA was therefore disregarded as a primary method for our valuation

Implied Share Price Range



Management Deep Dive

Management and the bodies meant to check independence are drawn from one interconnected Winnipeg network



Michael Pyle
CEO & Director

- Holds a **BA in Economics and an MBA in Finance** from the **University of Manitoba**
- Worked at Roynat Capital (a private lender) in Winnipeg from 1990–1996 and again 1997–1998, served as VP Corporate Development at Westsun International (1996–1997)
- **President of the Arctic Glacier Income Fund** from 1998 to 2002
- **Co-founded Exchange Income Corporation** and has served as Chief Executive Officer and a Director since 2006



Duncan Jessiman
Co-Founder

- Holds a **Bachelor of Commerce and a law degree from the University of Manitoba**
- Practiced law for over two decades, including as a partner at MLT Aikins and **Co-founded Exchange Income Corporation** and served as its initial Chairman and CEO until 2006, after which he transitioned to Vice Executive Chairman
- Additionally, he also serves as **President of Vexxit**



Bruce Jack
Audit Committee Chair

- Chartered Professional Accountant (FCPA, FCA) and a **graduate of the University of Manitoba**
- Spent most of his career at Deloitte Canada, where he was a partner specializing in auditing and accounting, and served on the Council of the Institute of Chartered Accountants of Manitoba
- He serves as a **Director of Exchange Income Corporation** and **chairs its Audit Committee**

Key concerns moving forward



- Former president of Arctic Glacier. The company pleaded **guilty to criminal price-fixing** and paid a US \$9M fine. The conspiracy began 2001 during his tenure



- Holds **0.034% of shares** - less than the minimum ownership threshold required of a standard board director



- Jessiman's former law firm MLT Aikins was **co-counsel for Arctic Glacier's** insolvency proceedings when it collapsed under its dividend/debt load



- Sold **33% of shares** in March 2026 right before his upcoming election at the AGM



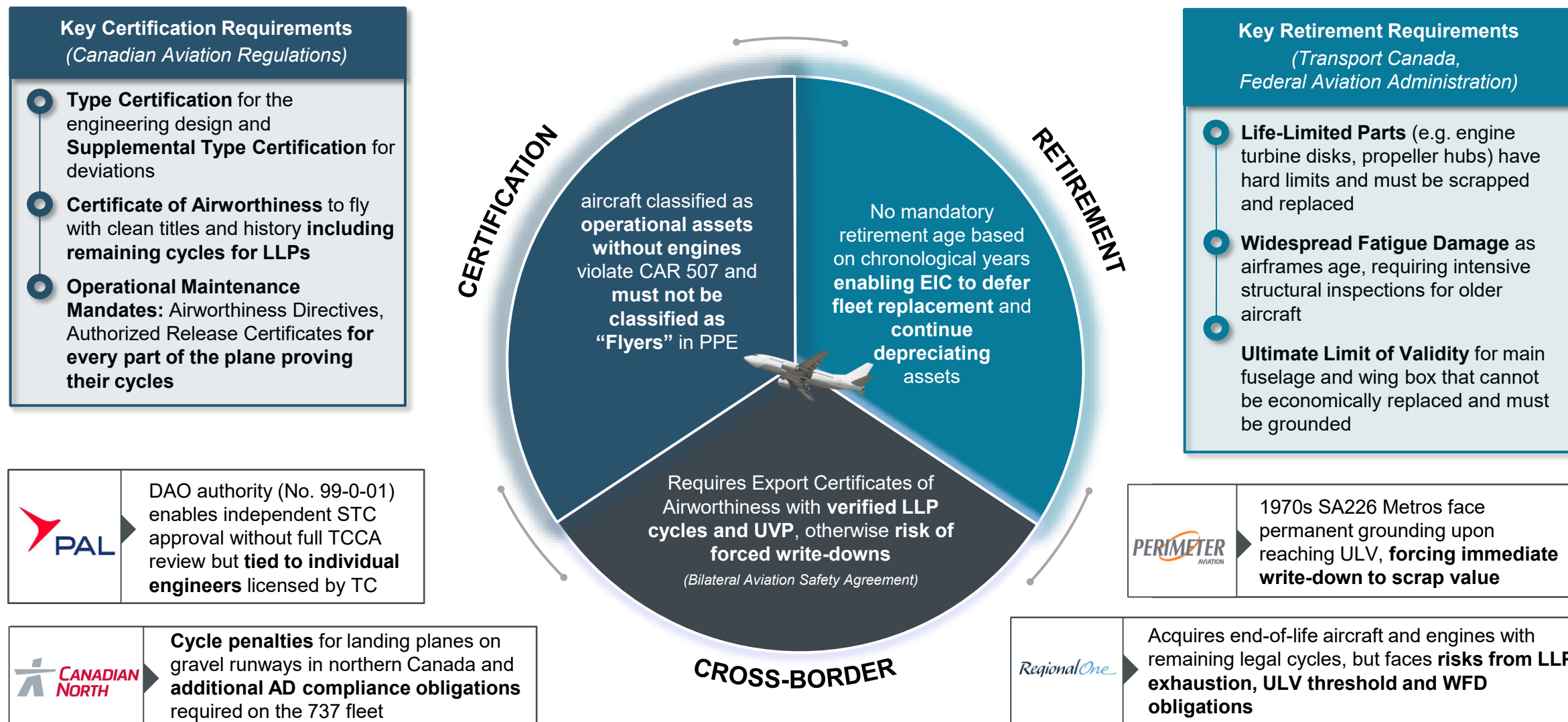
- He acts as **the independent check** on management's financial reporting ensuring that the numbers are credible
- The role is legally required to check the financial numbers on behalf of shareholders
- While also serving as a **director of Vexxit**, a company **founded by Jessiman** creating a **conflict-of-interest** concern



EIC's **entire financial and oversight core**: CEO, CFO, Chief Corporate Development Officer, Board Chair and Audit Committee Chair are University of Manitoba graduates operating **within the same Winnipeg professional network** (shared law firm, shared outside ventures, shared CPA Manitoba circle). EIC's leadership and oversight are drawn from one small, interconnected Winnipeg business, which **structurally limits outside perspective and independent challenge**

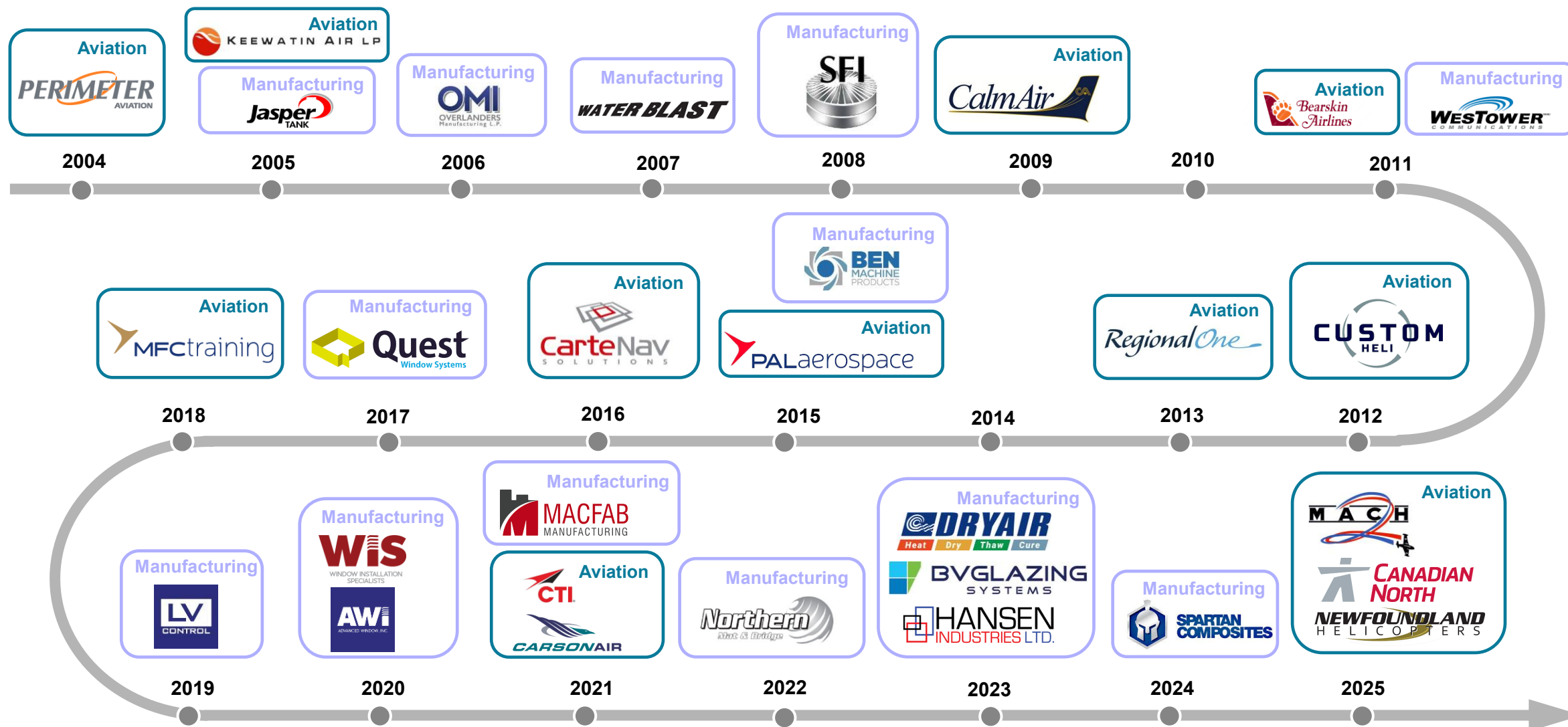
Legal Landscape for Airplanes

Certification and retirement constraints compress asset lives and residual values



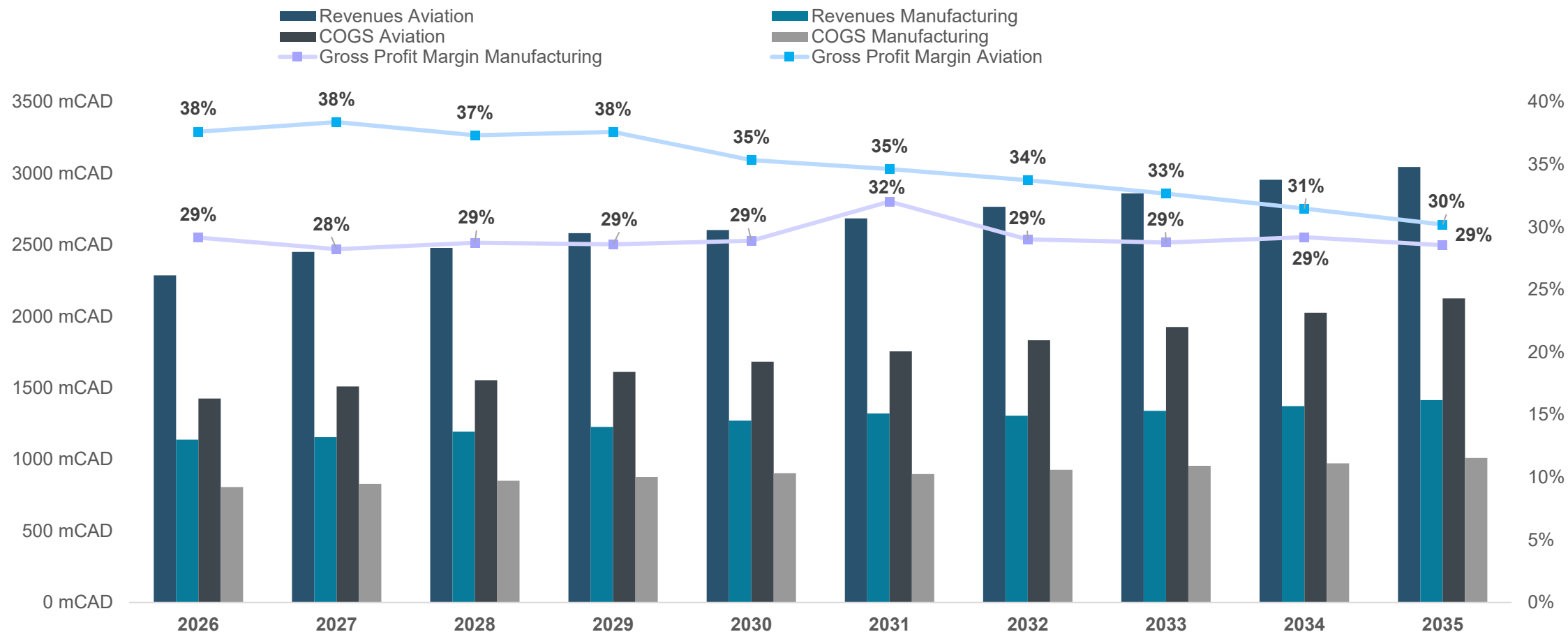
Strategy – Acquisition History

Increasing acquisition intensity raises complexity across the portfolio



Gross Profit Margin Development

Segment split and explanation



Organic downside is primarily driven by the Aviation segment, where gross profit margins are expected to deteriorate over the forecast period despite continued revenue growth. Manufacturing, by contrast, remains comparatively stable, with resilient margins and moderate growth, making it not a major downside risk in the underlying business

A covenant breach would restrict EIC's acquisition activity and dividend, the two pillars of its model

Covenant Breach

(How it unfolds)

- The borrower violates a covenant of financial, reporting or behavioral nature. **Financial Covenants** are tested on the last day of **each fiscal quarter**. The ratio is breached the moment it crosses the threshold at test date
- The borrower must deliver a **compliance certificate** with its quarterly financials. This is when the **breach becomes visible and formal** to lenders
- Most agreements** provide **one of two cures** before the breach becomes an enforceable event of default: a **cure period**, or an **equity cure** where shareholders inject equity that is deemed to increase EBITDA or reduce net debt, retroactively curing the ratio as of the test date. Equity cures are capped: typically usable no more than **two consecutive quarters** and a limited number of times over the life of the facility
- If not cured, it comes to the event of default.** Lenders' rights can be exercised immediately: freeze further draws; reprice/impose default interest and fees; **block** restricted payments, **dividends** and buybacks. They may also accelerate (demand immediate repayment of the full balance. Acceleration is rare for a fundamentally solvent borrower because lenders usually prefer a **waiver or amendment**: they grant temporary covenant relief in exchange for higher margin, fees, tighter terms, and a **contractual freeze on dividends until leverage is back below threshold for a set number of consecutive quarters**

Precedent Cases



- Reaffirmed the dividend under pressure and cut it in stages while framing it as payout discipline
- Ultimately amended covenants where lenders froze dividends until leverage fell below threshold for two consecutive quarters

Resulted in delisting no equity recoverable



- Leverage climbed until net-leverage ratio breached the 4.5x covenant in its credit facility
- The breach did two things at once: it let lenders accelerate debt and stripped ability to make unlimited dividends/restricted payments

Equity collapse and planned delisting

Implications for EIC

- The growth engine seizes up**
A breach forces EIC to stop drawing for M&A while acquisitions are the business model. No deals result in slower EBITDA growth, which means leverage cannot fall effectively deepening the breach
- The equity story collapses with the dividend**
Cut the payout and EIC is no longer an income compounder. The 81% retail base sells what it no longer recognizes, and the income-fund holders are forced out by mandate
- Future outlook**
EIC's entire machine runs because the market believed the disciplined acquirer, safe-dividend story. Once a breach proves that story false, investors' trust is unlikely to return

Q4 and Q1 Call – Analyst Coverage

The most-used terms in the earnings calls are management's metrics with many potential concerns unmentioned

Most used financial terms in the latest Q1 and Q4 call

Observation

Level of Detail

EIC delivers exactly the top-down metrics analysts model

Difficulties

EIC deliberately minimized disclosure which makes bottom-up work expensive for Analysts

Structural sell-side incentives

There is little upside for analysts but significant downturn risk



Analysts anchor to guidance

Coverage tracks the CAD825 - 875M target, not the balance sheet trajectory behind it

Analysts wave through M&A pricing

No one challenged the multiple on deals like Canadian North financing and possible Impairments

Analysts overlook the short thesis

Glasshouse-type structural concerns appear in zero coverage notes

revenue²³ guidance²²
EBITDA¹⁷ margins¹⁶ profitability¹⁵
leverage¹³ cash flow¹³
working capital¹³ returns¹² liquidity¹²
debt¹⁰ free cash flow⁹ maintenance CapEx⁹
bonds⁸ interest rate⁸ adjusted EBITDA⁷
net earnings⁷ credit rating⁶ growth CapEx⁶ inventory⁴
earnings per share² investment grade¹



The most used terms are all things **management chooses to highlight** but **the risks** live in **what was not said**

Implications



A mispricing of frame, not fact

Consensus is built on the near-term metrics management presents. Revenue, guidance, adjusted EBITDA. The structural risks aren't hidden, they're simply unaggregated and outside the lens analysts apply. The opportunity exists because shareholders are looking at the wrong frame



Structural issues will force a re-rating

Once financing structure, covenant headroom and debt funded acquisition returns enter the conversation, coverage shifts from did they hit the quarter to is the model sustainable. Analysts dismiss short reports, but they do respond to long-term financial deterioration and because EIC is measured only on consolidated KPIs, not standalone business line performance, that deterioration stays invisible until it hits the headline numbers



The unwind is not an if, it is a when

Consensus has priced a flawless continuation of a 20-year record and nothing else. That makes the risk entirely one directional: the bull case is already in the stock. The bear case is in none of it. The first crack, a covenant, dividend or any bottom-up question has the potential to start the unwind

Self-marked values and uniformly bullish coverage preceded sharp repricings at Noble and Valeant



- **Built profits on self-marked fair values, not cash**
Noble's asset-light model carried 12,000 commodity contracts and associate stakes at internally-modelled fair values. Net mark-to-market surged from near zero (2009) to bCAD 3.5 by 2014, 68% of equity, while operating cash flow lagged far behind reported profit
- **Aggressive carrying values that were never written down**
Noble's Yancoal stake was carried at mCAD 630 against a market value of mCAD 10 - a self-serving classification (associate) used specifically to avoid impairment. Once Noble was forced to mark assets honestly, the dependable IG-rated trader story collapsed. Equity went from bCAD 7.7 toward a near-total wipe-out and a 2018 restructuring
- **The story broke from outside, not from the sell-side**
It took an anonymous short-seller (Iceberg Research, Feb 2015), not the covering analysts or auditor (EY), to expose it and management vehemently denied everything until a forced bCAD 1.4 contract impairment in 2015 validated the critics



- **A debt-and-equity-fueled roll-up with no organic growth**
Valeant grew through relentless acquisitions financed by cheap debt, slashing R&D and relying on deals to sustain the model
- **Goodwill ballooned to dominate the balance sheet**
At its peak Valeant carried bCAD 22.3 of goodwill which summed up to over a third of total assets and nearly 3x shareholders' equity - the unavoidable by-product of overpaying for serial deals
- **Reported earnings diverged from cash via adjusted metrics**
Net income tracked cash flow until 2010, then diverged wildly as amortization, impairments and a wall of non-GAAP add-backs flattered "adjusted" performance
- **Near-universal Buy ratings right up to the cliff.**
Analysts kept Buy ratings and mCAD 224 targets into late 2015 (one even compared it to Berkshire). It took Citron's Enron of pharma report to crack it, after which the stock fell 90% and the SEC charged the company for improper accounting

Canadian North Acquisition

A serially loss-making, profit-capped Arctic carrier that survived on bailouts bought for mCAD 205

Canadian North's History

Born from distress: A survival merger (2018 - 2019)

Canadian North + First Air merged as a survival deal to relieve the substantial financial burden on their Inuit owners. The Competition Bureau opposed it. Ottawa approved only under fare caps, margin limits, a Monitor and ministerial oversight



COVID near-insolvency (2020 - 2022)

Survived only on 3 stacked federal bailouts. Northern Carrier Aid, Remote Air Services Program (part of up to mCAD 174) and Canada emergency wage subsidies. Yet Ottawa's own record states it continued posting yearly net losses despite the support



Sought regulatory relief (Oct 2022)

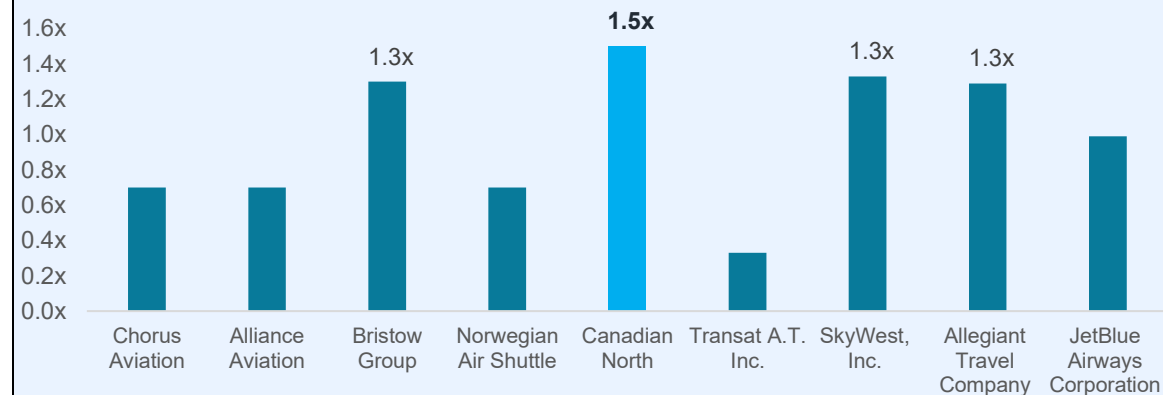
Formally applied to vary/rescind its merger terms, couldn't survive within them. The 2023 relief order caps profit at 10% net margin and lets it recover mCAD 32.2 of past losses, explicitly to ensure the airline's stability.



An old, capital-hungry fleet on top of it all

The asset-backed story masks an aging, maintenance heavy fleet. Canadian North runs 32 aircraft averaging 27.5 years

Acquisition multiple vs. Peers EV/Sales



Conclusion



On price, there is no discipline

1.5x - a control premium for a distressed asset. Management disclosed even less than in other deals signaling the numbers did not fit the story



On quality, the criteria are inverted

the playbook targets profitable, steady cash flow niche businesses, yet CN has recurring losses and flies a 27.5-year-old fleet that burns cash



On structure, 95% debt-funded off the revolver

below its return threshold for two years (EIC's own admission): the opposite of the accretive, self-deleveraging deals the model promises



EIC's premium rests on one claim: a disciplined serial acquirer buying profitable, niche, cash-generative businesses at low multiples. Canadian North breaks that

Pilot testimony – safety culture



Pressured to fly in unsafe conditions

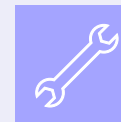
A former Perimeter captain alleged that after current management restructured operations, crews' safety input was disregarded and the culture shifted to flying *"at all costs."* He said he left because he *"felt like I was going to die there."*



"Much safer" before current management

A second former EIF pilot wrote that the aviation subsidiaries were *"much safer"* before the current management group took over, alleging that cost-cutting drove away experienced crews and senior maintenance engineers, narrowing the margin of safety

Maintenance engineer testimony



Engine swaps "for the books"

Former maintenance engineers alleged they were instructed to swap high-time engines for low-time engines before quarter-end *"to make the appearance of a higher overall value,"* then swap them back after the quarter began - told only it was *"for the books."*



Why it matters

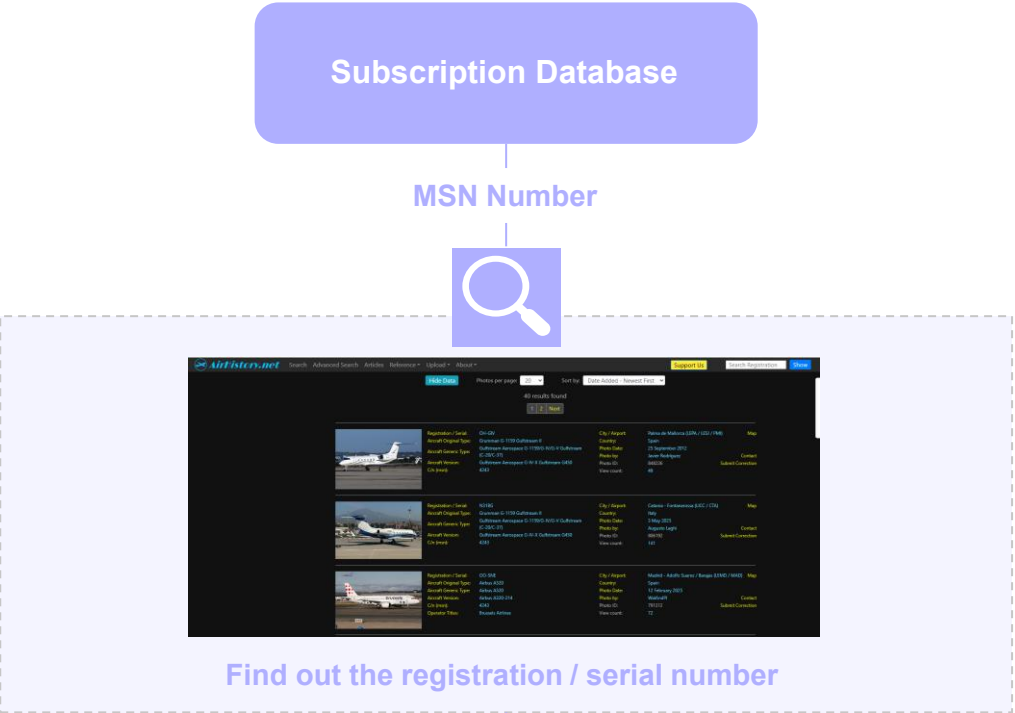
Two independent functions – flight operations and maintenance – point the same way. The engine-swap claim foreshadows the asset-value concerns Glasshouse raised **nine years later, from an entirely separate source**



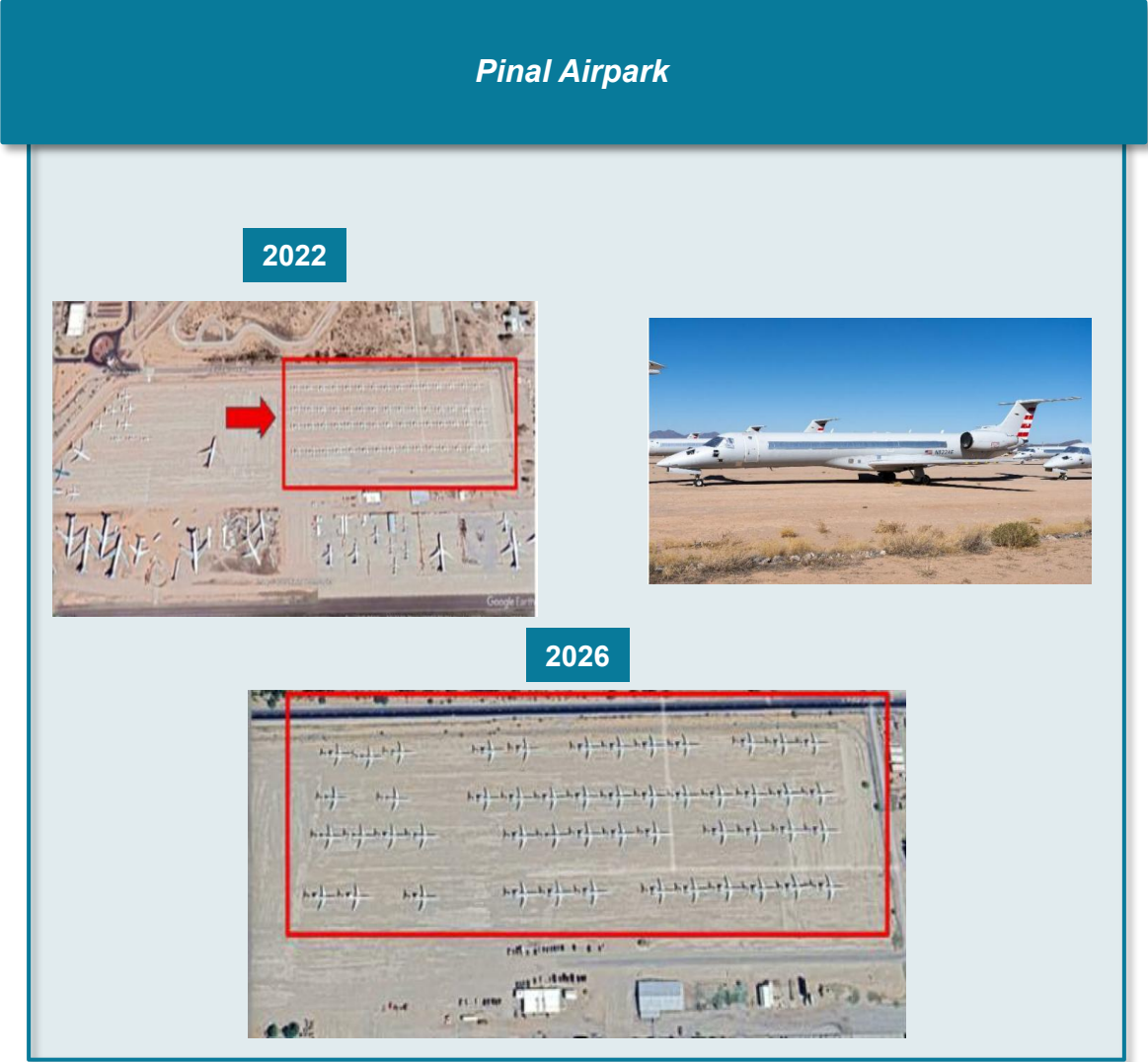
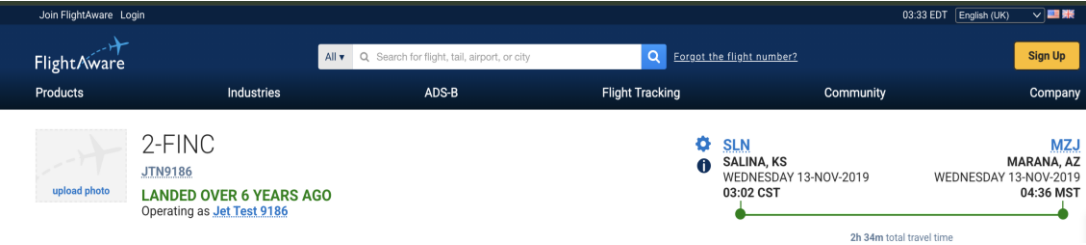
All accounts are anonymous allegations and could not be independently verified by us, and they are disputed by the company with no regulatory finding substantiating them. However, the fact that strikingly similar allegations: assets being dressed up to inflate reported value, have surfaced independently from former employees in 2017 and again in 2026, nearly a decade apart and from entirely separate sources, suggests this is likely more than isolated disgruntled employees and warrants serious concern

Identifying The Stored Fleet In Arizona

We tracked every aircraft that is currently stored



Confirm on flight radar websites if the airplane is still active / when their last recorded flight was



IAS 36.12(g) – Internal indicator

IAS 36.12(g) requires a company to assess whether there is internal evidence that an asset or cash-generating unit may be impaired. This can include evidence that financial performance is, or is expected to be, worse than previously budgeted or forecast. In EIC's case, grounded aircraft, weaker divisional performance, margin pressure, or lower-than-expected cash generation would be relevant internal factors to consider in the impairment review. The implication is not that these factors automatically require a goodwill impairment, but that they should be explicitly reflected in the assessment of recoverable value. If the annual impairment test still concludes that no write-down is required, investors would need to understand how management's assumptions bridge the gap between observed underperformance and the continued carrying value of goodwill

IAS 36.12(b) – External indicator

IAS 36.12(b) requires companies to consider whether adverse changes in the market, economic, legal, regulatory or operating environment indicate potential impairment. For EIC, factors such as tariffs, COVID-related disruption, inflation, higher financing costs, weaker end-market demand or changes in customer behaviour may represent relevant external indicators. These indicators do not mean that goodwill automatically fails the impairment test, since goodwill is tested annually in any case. However, they increase the importance of demonstrating that the assumptions used in the test are consistent with the external environment. The implication is that if market conditions have deteriorated, the impairment analysis should explain why the recoverable amount remains above carrying value despite those adverse conditions

IAS 36.33(a) – Testing rule

IAS 36.33(a) requires cash flow projections used in impairment testing to be based on reasonable and supportable assumptions, with greater weight placed on external evidence. This means that management forecasts, recovery assumptions, margin expectations and terminal value inputs should be credible when compared with market data, peer valuation levels and recent operating performance. For EIC, the key question is whether the assumptions used to support goodwill are sufficiently conservative and externally verifiable, especially if the valuation depends on a recovery in earnings or on a multiple above observable peer levels. The implication is not that management forecasts are invalid, but that a robust impairment test should show why those forecasts are reasonable given the company's current trading performance and the broader market backdrop

IAS 36.134 – Sensitivity and disclosure

IAS 36.134 requires companies to disclose information that allows investors to understand how goodwill has been tested, including the goodwill allocated to each CGU or group of CGUs, the key assumptions used, and sensitivities where a reasonably possible change in assumptions could lead to impairment. For EIC, the relevance of this standard is mainly around transparency. If goodwill is disclosed only at a broad segment level, with limited detail on CGU allocation, valuation multiples, discount rates, growth assumptions or headroom, it becomes more difficult for investors to assess the downside risk independently. The implication is that limited disclosure does not prove the impairment test is wrong, but it reduces visibility on how sensitive the carrying value is to weaker assumptions or market multiples

Dividend-Focused Institutional Ownership I

Dividend cuts would trigger significant investor outflows

Investor	Shares	% O/S	Dividend-Focused Vehicles	Publicly Disclosed Threshold Criteria
Dimensional Fund Advisors LP	822,713	1.46 %	Manulife Smart Dividend ETF, Manulife Smart Global Dividend ETF Portfolio, Manulife Smart International Dividend ETF, Manulife Smart U.S. Dividend ETF	High and sustainable dividends or dividends with consistent growth
BlackRock Inc.	597,295	1.06 %	iShares S&P/TSX Canadian Dividend Aristocrats Index ETF	Increased ordinary cash dividends every year for ≥ five years or maintained the same dividend for max. two consecutive years within that five-year period
BMO Asset Management Corp.	450,776	0.80 %	BMO Canadian Dividend ETF, BMO Canadian High Dividend Covered Call Fund, BMO Europe High Dividend Covered Call Hedged to CAD ETF, BMO Europe High Dividend Covered Call Fund, BMO International Dividend ETF, BMO International Dividend Hedged to CAD ETF	Not publicly disclosed
Invesco Ltd.	315,475	0.56 %	Invesco Canadian Dividend Index ETF Class	Min. 3-month avg. daily trading volume of 1 mCAD and ≥ five consecutive years of stable or growing annual dividends
State Street Global Advisors Inc.	205,226	0.36 %	Scotia Canadian Dividend Class, Scotia Canadian Dividend Fund, Scotia Global Dividend Class, Scotia Global Dividend Fund, Scotia Wealth High Yield Income Pool, Scotia Dividend Balanced Fund	Basis: iShares S&P/TSX Composite High Dividend Index; dividend yield ≥ 2% at rebalancing date
Hillsdale Investment Management Inc.	176,581	0.31 %	Russell Investments Canadian Dividend Pool	
Mackenzie Financial Corp.	172,024	0.31 %	Mackenzie Canadian Dividend Fund, Mackenzie Global Dividend Enhanced Yield Plus Fund, Mackenzie Global Dividend Fund, Mackenzie International Dividend Fund, Mackenzie US Dividend Fund, Mackenzie Canadian High Dividend Yield ETF, Mackenzie Global Dividend ETF	Company must demonstrate consistent dividend growth over an extended period

Dividend-Focused Institutional Ownership II

Dividend cuts would trigger significant investor outflows

Investor	Shares	% O/S	Dividend-Focused Vehicles	Publicly Disclosed Threshold Criteria
Connor Clark & Lunn Investment Management Ltd.	150,880	0.27 %	Scotia Canadian Dividend Class, Scotia Canadian Dividend Fund	Basis: iShares S&P/TSX Composite High Dividend Index; dividend yield $\geq 2\%$ at rebalancing date
Pembroke Management Ltd.	69,888	0.12 %	Pembroke Dividend Growth Fund	Companies whose internally generated cash flows fully cover both dividend payments and underlying business growth
1832 Asset Management LP	67,700	0.12 %	1832 AM Canadian Dividend Value LP	
Guardian Capital LP	60,182	0.11 %	Global X Active Canadian Dividend ETF	Canada's highest-quality dividend payers demonstrating a consistent track record of dividend growth
Canada Life Asset Management Ltd.	17,201	0.03 %	WS Canada Life Investments Fund II - WS Canlife Diversified Monthly Income Fund	Monthly income generation with the prospect of long-term capital appreciation (investment horizon $\geq$ five years)

Why EIC is Pressured to Maintain and Grow Dividends



EIC's consecutive dividend increases have created **structural market expectations**



A **deviation triggers automatic ETF exclusion and discretionary selling** regardless of underlying cash flow



Management has **no operational lever** to absorb the compounded price impact



Dividends – The Passive Investment Trap

Navigating structural risks in passive dividend fund mandates to mitigate forced institutional sell-offs

Passive Investors

- **CDZ (iShares Cdn Dividend Aristocrats)**
1.8% weight, mCAD 19.2. Criterion: dividends increased every year for ≥ 5 years, flat allowed max 2 consecutive years. Suspension = automatic index deletion
- **ZDV (BMO Canadian Dividend)**
1.49% weight, mCAD 25.6, the largest single dividend-fund position. Criteria: 3-year dividend growth rate, yield, and payout ratio screens. A non-payer fails all three
- **PDC (Invesco Canadian Dividend)**
0.71% weight, mCAD 7.3. Requires current payment plus a multi-year stable/growing dividend record
- **XEI (iShares S&P/TSX Composite High Dividend)**
0.37% weight. Pure indicated-yield ranking; zero yield is ineligible
- **ZDIV (BMO MSCI Canada IMI High Dividend Yield)**
0.57% weight. MSCI's HDY methodology is the strictest of all: requires positive dividend, screens for dividend *persistence and sustainability* (payout ratio, 5-yr DPS track record, quality screens) — EIC fails on day one of a suspension

Actively managed funds

- **HAL (Global X Active Canadian Dividend)**
4.73% weight, the highest conviction dividend bet on EIF anywhere
- **Mawer Investment Management**
0.40% weight, buys wealth creating businesses (ROIC > cost of capital), strong capital-allocating management, at a discount to DCF value
- **T. Rowe Price (Intl Discovery)**
1.16% weight, small/mid-cap growth: buys the earnings story - defense + Arctic infrastructure + M&A backlog. Covenant breach signals a capital-constrained runway = thesis broken
- **Industrielle Alliance (IA) Gestion**
0.35% weight, active value / core Cdn equity: mid-cap industrial with durable FCF at a reasonable multiple

At 96% Growth, 92% large-cap mandates, and 77% very low / low turnover, EIC's institutional base is sticky and benchmark driven and not fast-money positioned to defend the stock. When the structural re-rating forces these mandate-bound holders to sell, there is little active, opportunistic capital underneath to absorb it

Coverage

W U T I S

Latest analyst reports indicate that EIC has small upside potential after the stock is already up 116% YoY

Date	Firm	Target	Upside	Rating
04/06/2026	<u>RAYMOND JAMES</u>	CAD 142	10.89%	Buy
10/06/2026		CAD 141	10.11%	Buy
26/02/2026		CAD 135	5.42%	Hold (Published at a lower share price)
13/05/2026		CAD 129	0.07%	Hold (Published at a lower share price)

All four covering firms are full-service dealers whose investment-banking arms solicit advisory and capital-raising mandates from the companies they cover. This is the standard sell-side conflict: research that turns hostile risks the firm's banking relationship. It is legal and disclosed but it structurally biases coverage toward Buy/Hold especially during the recent performance of the stock

Short Seller Restriction Request

Common in isolation, but consistent with a documented pattern of narrative control



Mike Pyle
Chief Executive Officer

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March 1, 2021

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Superintendent of Securities, Prince Edward Island
Nova Scotia Securities Commission
Superintendent of Securities, Newfoundland and Labrador
Superintendent of Securities, Yukon Territory
Superintendent of Securities, Northwest Territories
Superintendent of Securities, Nunavut

Dear Secretary and Me Lebel,

Re: CSA Consultation Paper 25-403 - *Activist Short Selling*

We commend the Canadian Securities Administrators (CSA) for addressing this issue and for their diligence in undertaking the extensive research and analysis presented in the Consultation Paper. Activist short sellers, who have no relationship with the company, have the ability to issue a short report that could have a material impact on a company's reputation, its valuation and its shareholder's assets without

any regulatory oversight, detailed disclosure requirements or recourse. On behalf of Exchange Income Corporation, a TSX-listed issuer, we support the recommendations noted below as included in the submission from the Canadian Investor Relations Institute (CIRI) dated February 25, 2021 responding to the above referenced CSA Consultation Paper.

Recommendations

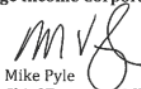
CIRI recommends the CSA introduce a regulatory regime:

- that requires the activist short seller to provide their report to the issuer in advance of publishing, to ensure factual accuracy;
- that requires all short sellers disclose their opening, changes in and closing positions as well as their identity and that such disclosure be made daily;
- that bans the practice that allows shares to be sold short without first borrowing the security, in line with the Capital Markets Modernization Taskforce recommendations;
- that implements a 10-day minimum holding period that would apply to any short seller who opens a short position and disseminates market-moving information; and
- that includes recourse for activist short sellers that disclose inaccurate or misleading information.

CIRI also recommends the CSA reviews the impact the removal of the tick test has had on the market since 2012.

As a publicly listed issuer in Canada, we support and encourage a regulatory regime including disclosure requirements around activist short selling, as outlined above. The adoption of these recommendations would improve the efficiency and transparency of the Canadian capital market.

Sincerely,
Exchange Income Corporation

Per: 
Mike Pyle
Chief Executive Officer



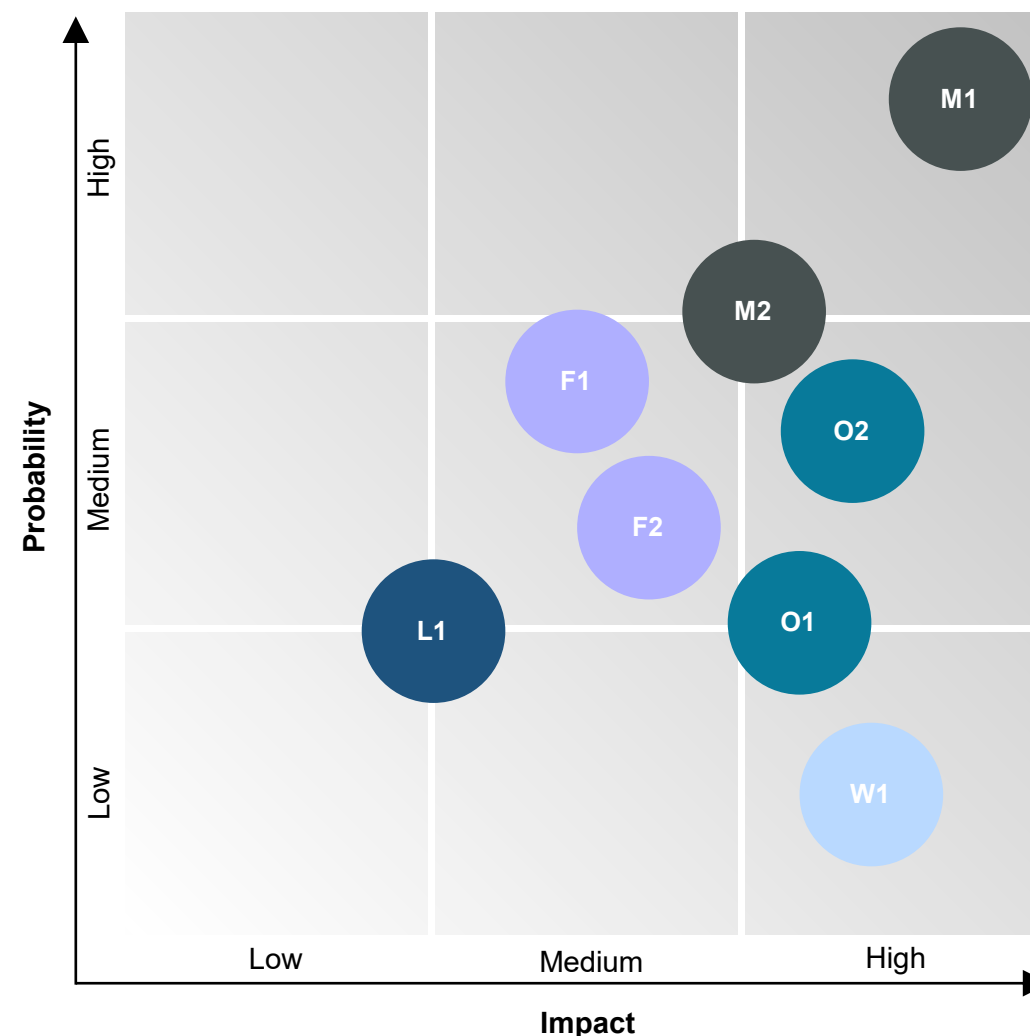
CEO lobbied the CSA (2021) to restrict **activist short sellers**. Common on its own, included as pattern context and a likely process-over-substance tell. **Context, not evidence**; the thesis stands on the financials

Risks

Acquisition-driven growth increases execution and downside risks

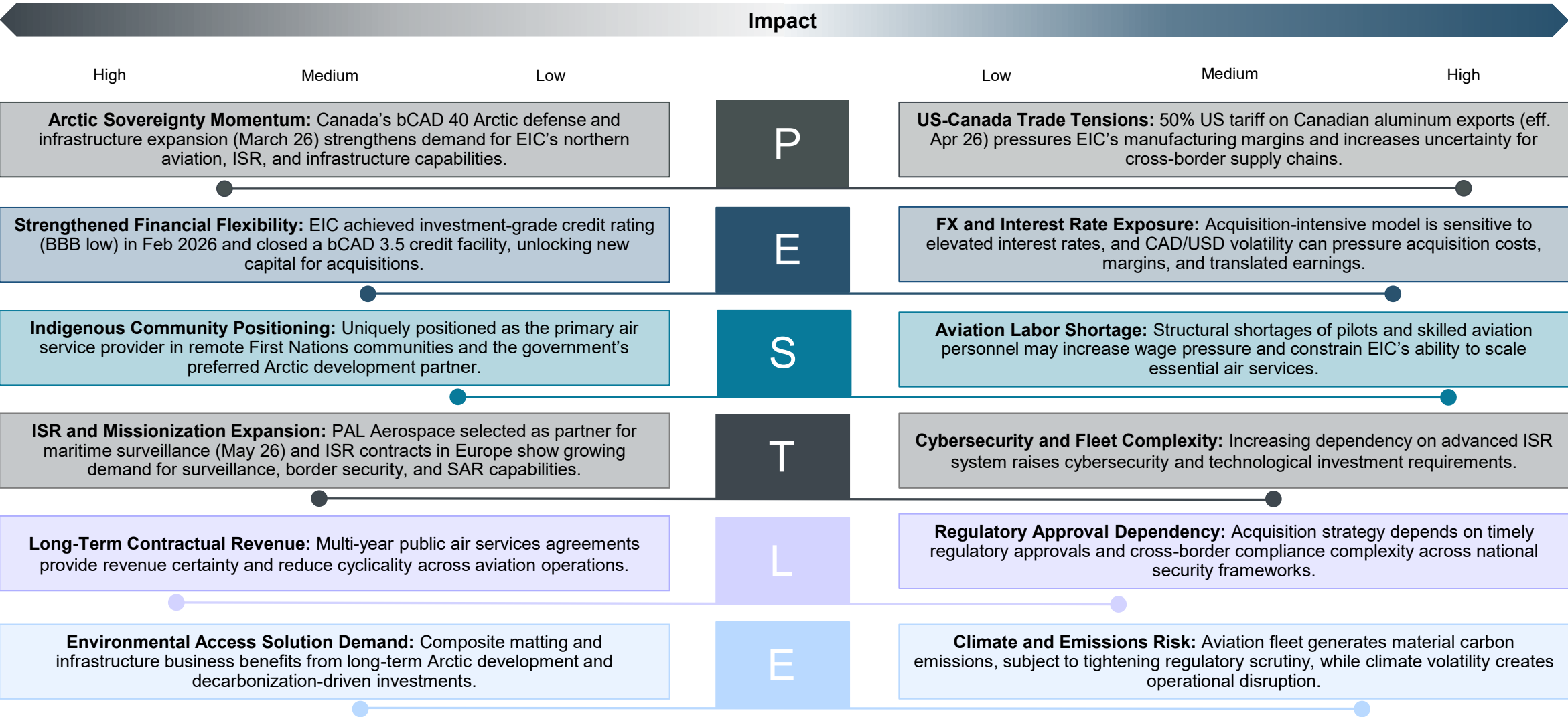
M1	Organic Growth Gap: Q1 2026's 30% revenue growth was acquisition-driven and organic growth materially lower; guidance excludes future M&A
M2	US-Canada Tariff Exposure: 50% aluminum tariff pressures Window Solutions, while USMCA renegotiation mid-2026 adds uncertainty
O1	Simultaneous Integration Risk: Canadian North, MACH 2, and Spartan integrating simultaneously; Canadian North below-threshold returns
O2	Aging Fleet and Parts Dependency: Core aircraft no longer in production, maintenance costs and parts availability are uncertain
F1	FX Translation Exposure: Growing US revenue base (Spartan, MACH 2, Regional One) increases CAD/USD translation risk
F2	Dividend Sustainability: Adj. net earnings payout ratio of 84% TTM leaves minimal buffer, pressuring dividend that has been uncut since 2004
L1	Aviation Regulatory Tightening: APPR amendments, Pay Equity Act compliance, and carbon pricing increase operating costs in EAS
W1	Key Man Risk: Pyle co-founded EIC in 2002 and has been CEO for 20 years, owns only 0.45% of shares with no visible succession plan

Operations (O) – Market (M) – Financial (F) – Legislation (L) – Workforce (W)



PESTLE Analysis

Increasing operational complexity and cost pressures challenge EIC’s acquisition-led growth model



SWOT Analysis

Defensive market position offset by acquisition dependency and execution risk

STRENGTHS

- **Near-Monopoly in Northern Aviation Network:** Structurally indispensable operator across remote Canadian routes following the Canadian North acquisition
- **Diversified Revenue Base:** Essential air services, aerospace, aircraft sales & leasing and three manufacturing sub-segments provide cross-cycle resilience
- **Long-Term Government Contracts:** 10-year air services agreement with the government of Nunavut and ISR contract renewals provide revenue visibility
- **Investment-Grade Balance Sheet:** BBB low (stable) rating from Morningstar DBRS and a bCAD 3.5 credit facility provide financial flexibility



- **Growth Dependent on Acquisition Pipeline:** Q1 2026's revenue growth was acquisition driven, while organic growth is materially lower
- **Growth CAPEX Compresses FCF:** Acquisition-intensive model depletes available cash, leaving the dividend reliant on operational consistency across subsidiaries
- **Window Solutions Underperformance:** Margin drags across five consecutive quarters with no visible catalyst for improvement
- **ISR Concentration Risk:** Defense upside entirely concentrated in PAL Aerospace, thus a single contract loss would disproportionately affect the portfolio

WEAKNESSES

OPPORTUNITIES

- **Arctic Sovereignty Program:** Canada's bCAD 40 Arctic defense plan creates long-term demand for EIC's northern aviation and ISR capabilities
- **ISR International Expansion:** PAL Aerospace selected by Air Greenland for Arctic maritime surveillance
- **MACH 2 Narrow Body Aftermarket:** Accelerates Regional One into the largest segment of the global aircraft parts market, leveraging Canadian North's 737 fleet
- **Environmental Access Solutions:** US composite matting plant running at maximum capacity and new Mississippi plant under construction

Exchange
Income
Corporation

- **US Aluminum Tariffs:** 50% tariff on Canadian aluminum exports since April 2026 directly pressures Multi-Storey Window Solutions with no near-term resolution
- **Acquisition Integration Risk:** Three major integrations running simultaneously elevating execution risk across the group
- **Structural Pilot Shortage:** Canada is projected to face 42,000–55,000 aviation worker shortfall by 2035, constraining EIC's ability to scale its largest segment
- **Climate and Operational Volatility:** Wildfire season may cause revenue and margin headwinds as a structurally growing risk

THREATS

Appendix – Valuation

“As Reported” Case: DCF Outcome

Discounted Cash Flow

	TV g: 2,5%												
	TV Multiple: 8,0x												
DCF Valuation	FY 2024A	FY 2025A	FY 2026E	FY 2027E	FY 2028E	FY 2029E	FY 2030E	FY 2031E	FY 2032E	FY 2033E	FY 2034E	FY 2035E	TV
Valuation Date: 800 DD, YYYY	Dec 31, 2024	Dec 31, 2025	Dec 31, 2026	Dec 31, 2027	Dec 31, 2028	Dec 31, 2029	Dec 31, 2030	Dec 31, 2031	Dec 31, 2032	Dec 31, 2033	Dec 31, 2034	Dec 31, 2035	Dec 31, 2035
in C\$ millions													
Net Sales	2 659,9	3 277,5	3 578,0	3 660,0	3 767,5	3 842,6	3 980,6	4 142,2	4 204,0	4 369,8	4 455,3	4 610,7	
Growth YoY (%)	n.a.	23,2%	9,2%	2,3%	2,9%	2,0%	3,6%	4,1%	1,5%	3,9%	2,0%	3,5%	
Gross Profit	968,2	1 197,1	1 310,3	1 308,9	1 349,7	1 350,6	1 386,1	1 469,2	1 425,1	1 457,9	1 435,7	1 443,1	
Gross Profit Margin (%)	36,4%	36,5%	36,6%	35,8%	35,8%	35,1%	34,8%	35,5%	33,9%	33,4%	32,2%	31,3%	
EBITDA	616,3	744,7	773,6	759,9	784,6	774,2	789,0	847,9	794,5	802,4	767,4	751,5	
EBITDA Margin (%)	23,2%	22,7%	21,6%	20,8%	20,8%	20,1%	19,8%	20,5%	18,9%	18,4%	17,2%	16,3%	
EBIT	305,8	359,8	493,4	441,2	457,7	425,4	423,4	479,5	405,1	403,6	334,1	298,3	
EBIT Margin (%)	11,5%	11,0%	13,8%	12,1%	12,1%	11,1%	10,6%	11,6%	9,6%	9,2%	7,5%	6,5%	
- Taxes	(46,7)	(60,7)	(94,2)	(89,3)	(91,8)	(80,9)	(78,4)	(98,0)	(74,3)	(71,6)	(50,4)	(38,3)	
Tax rate (%)	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	
NOPLAT	259,1	299,1	399,2	351,9	365,9	344,5	345,0	381,5	330,8	332,0	283,7	260,0	
+ Depreciation & Amort.	310,4	384,9	280,2	318,7	326,9	348,8	365,6	368,4	389,4	398,8	433,3	453,1	
- Change in NWC	(164,7)	98,7	(98,2)	(14,2)	(13,8)	(9,9)	(17,4)	(6,9)	(14,6)	(24,1)	(8,8)	(23,1)	
- Capital Expenditures	(490,4)	(730,2)	(470,0)	(402,0)	(430,0)	(406,8)	(465,5)	(400,5)	(401,1)	(432,3)	(471,3)	(492,6)	
+ Proceeds from Borrowings	375,8	535,7	600,0	365,6	370,8	331,2	318,3	400,5	401,1	396,9	390,8	385,8	
- Repayment of Borrowings	(58,8)	(160,1)	(600,0)	(200,0)	(200,0)	(200,0)	(200,0)	(500,0)	(500,0)	(200,0)	(200,0)	(200,0)	
g = 2,5%													
Levered FCF	231,4	428,1	111,3	419,9	419,8	407,8	346,0	243,0	205,7	471,3	427,6	383,3	4 706,43
in % of Net Sales	8,7%	13,1%	3,1%	11,5%	11,1%	10,6%	8,7%	5,9%	4,9%	10,8%	9,6%	8,3%	
Reinvestment Rate, %NOPLAT	133,0%	82,4%	72,1%	27,7%	32,0%	19,7%	34,0%	10,2%	7,9%	17,3%	16,5%	24,1%	
Partial Period Adjustment			0,39	1,00	1,00	1,00	1,00	1,00	1,00	1,00	1,00	1,00	
Adjusted UFCFs			43,0	419,9	419,8	407,8	346,0	243,0	205,7	471,3	427,6	383,3	4 706,4
COE (%)			10,85%	10,85%	10,85%	10,85%	10,85%	10,85%	10,85%	10,85%	10,85%	10,85%	10,85%
Periods for Discounting			0,39	1,39	2,39	3,39	4,39	5,39	6,39	7,39	8,39	9,39	9,39
Discount Factor			0,96	0,87	0,78	0,71	0,64	0,57	0,52	0,47	0,42	0,38	0,38
PV of Adjusted UFCFs			41,3	364,1	328,4	287,8	220,2	139,6	106,5	220,3	180,3	145,8	1 790,2

PV Sum of Adjusted UFCFs	3 0,2 %	2 034,2
PV of Terminal Value	6 9,8 %	4 706,4
Enterprise Value (EV)	10 0,0 %	6 740,6
- Total Debt (incl. Leases)		
+ Cash & ST Investments		
= (Net Debt)		
- Preferred Shares		
- Non-controlling Interests		
- Long-Term Provisions		
Implied Equity Value		6 740,6
/ Shares Outstanding		56,3
Implied Price per Share		119,67 CAD

Appendix – Valuation

“As Reported“ Case: Income Statement Forecast

Income Statement	FY 2024A	FY 2025A	FY 2026E	FY 2027E	FY 2028E	FY 2029E	FY 2030E	FY 2031E	FY 2032E	FY 2033E	FY 2034E	FY 2035E
in C\$ millions	31Dez 2024	31Dez 2025	31Dez 2026	31Dez 2027	31Dez 2028	31Dez 2029	31Dez 2030	31Dez 2031	31Dez 2032	31Dez 2033	31Dez 2034	31Dez 2035
Revenues Aerospace & Aviation	1 644,3	2 142,2	2 439,6	2 504,4	2 572,3	2 614,5	2 708,6	2 820,8	2 898,0	3 029,2	3 082,7	3 195,8
Revenues Manufacturing	1 015,6	1 135,3	1 138,4	1 155,6	1 195,2	1 228,1	1 272,0	1 321,3	1 306,0	1 340,5	1 372,6	1 414,9
Net Sales	2 659,9	3 277,5	3 578,0	3 660,0	3 767,5	3 842,6	3 980,6	4 142,2	4 204,0	4 369,8	4 455,3	4 610,7
Growth Yo Y (%)	6,5%	23,2%	9,2%	2,3%	2,9%	2,0%	3,6%	4,7%	1,5%	3,9%	2,0%	3,5%
- Cost of Sales Aerospace & Aviation	(941,2)	(1 284,3)	(1 461,2)	(1 521,7)	(1 566,1)	(1 615,2)	(1 690,3)	(1 774,9)	(1 851,8)	(1 956,8)	(2 047,5)	(2 156,6)
- Cost of Sales Manufacturing	(750,5)	(796,1)	(806,5)	(829,4)	(851,7)	(876,8)	(904,3)	(898,1)	(927,1)	(955,1)	(972,1)	(1 011,0)
Gross Profit	968,2	1 197,1	1 310,3	1 308,9	1 349,7	1 350,6	1 386,1	1 469,2	1 425,1	1 457,9	1 435,7	1 443,1
Gross Profit Margin (%)	36,4%	36,5%	36,6%	35,8%	35,8%	35,7%	34,8%	35,5%	33,9%	33,4%	32,2%	31,3%
- G&A	(340,1)	(442,7)	(536,7)	(549,0)	(565,1)	(576,4)	(597,1)	(621,3)	(630,6)	(655,5)	(668,3)	(691,6)
- Acquisition Expenses	(11,8)	(9,7)	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
EBITDA	616,3	744,7	773,6	759,9	784,6	774,2	789,0	847,9	794,5	802,4	767,4	751,5
EBITDA Margin (%)	23,2%	22,7%	21,6%	20,8%	20,8%	20,7%	19,8%	20,5%	18,9%	18,4%	17,2%	16,3%
- Depreciation & Amortization	(310,4)	(384,9)	(280,2)	(318,7)	(326,9)	(348,8)	(365,6)	(368,4)	(389,4)	(398,8)	(433,3)	(453,1)
EBIT	305,8	359,8	493,4	441,2	457,7	425,4	423,4	479,5	405,1	403,6	334,1	298,3
EBIT Margin (%)	11,5%	11,0%	13,8%	12,1%	12,1%	11,1%	10,6%	11,6%	9,6%	9,2%	7,5%	6,5%
Interest Income	0,0	0,0	0,6	2,4	3,9	5,0	4,9	2,1	(1,0)	1,4	2,7	3,6
Interest Expense	(137,9)	(131,6)	(143,4)	(111,0)	(119,9)	(129,1)	(136,2)	(116,7)	(127,5)	(138,4)	(149,0)	(159,3)
EBT	168,0	228,2	350,6	332,7	341,7	301,3	292,1	364,9	276,6	266,6	187,8	142,6
- Current Taxes	(40,3)	(34,1)	(94,2)	(89,3)	(91,8)	(80,9)	(78,4)	(98,0)	(74,3)	(71,6)	(50,4)	(38,3)
- Deferred Taxes	(6,4)	(26,6)	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Taxes	(46,7)	(60,7)	(94,2)	(89,3)	(91,8)	(80,9)	(78,4)	(98,0)	(74,3)	(71,6)	(50,4)	(38,3)
Tax Rate (%)	27,8%	26,6%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%
Net Income	121,2	167,5	256,5	243,3	250,0	220,4	213,7	266,9	202,3	195,0	137,4	104,3
	4,6%	5,1%	7,2%	6,6%	6,6%	5,7%	5,4%	6,4%	4,8%	4,5%	3,7%	2,3%

Appendix – Valuation

“As Reported” Case: Balance Sheet Forecast

Balance Sheet	FY 2024A	FY 2025A	FY 2026E	FY 2027E	FY 2028E	FY 2029E	FY 2030E	FY 2031E	FY 2032E	FY 2033E	FY 2034E	FY 2035E
in C\$ millions	OK	OK	OK	OK	OK	OK	OK	OK	OK	OK	OK	OK
Current Assets												
Cash & Cash Equivalents	71,8	145,8	31,8	121,6	197,3	251,9	245,3	104,4	(50,4)	70,8	134,3	178,0
Inventory	496,5	511,2	494,0	507,3	516,0	527,2	541,8	553,5	569,5	586,2	601,3	622,1
Accounts Receivables	673,9	654,9	597,3	612,6	629,2	641,9	663,6	678,2	697,6	725,5	737,3	765,4
Prepaid Expenses	37,0	60,6	60,6	60,6	60,6	60,6	60,6	60,6	60,6	60,6	60,6	60,6
Income Tax Payable	0,0	0,6	0,6	0,6	0,6	0,6	0,6	0,6	0,6	0,6	0,6	0,6
Total Current Assets	1 279,2	1 373,1	1 184,4	1 302,8	1 403,6	1 482,3	1 511,9	1 397,3	1 277,9	1 443,7	1 534,1	1 626,7
Non-Current Assets												
Property, Plant & Equipment (PP&E)	1 824,6	2 357,0	2 514,4	2 587,2	2 679,0	2 737,0	2 836,9	2 859,4	2 866,3	2 886,2	2 924,2	2 959,9
Other Non-Current Assets	134,7	110,6	110,6	110,6	110,6	110,6	110,6	110,6	110,6	110,6	110,6	110,6
Intangible Assets	364,6	348,2	348,2	348,2	348,2	348,2	348,2	348,2	348,2	348,2	348,2	348,2
Goodwill	827,2	825,4	825,4	825,4	825,4	825,4	825,4	825,4	825,4	825,4	825,4	825,4
Right of Use Assets	168,6	247,4	247,4	247,4	247,4	247,4	247,4	247,4	247,4	247,4	247,4	247,4
Total Non-Current Assets	3 319,8	3 888,6	4 046,1	4 118,8	4 210,7	4 268,6	4 368,6	4 391,1	4 398,0	4 417,8	4 455,9	4 491,6
Total Assets	4 599,0	5 261,7	5 230,5	5 421,6	5 614,3	5 750,9	5 880,5	5 788,4	5 675,9	5 861,6	5 990,0	6 118,3
Current Liabilities												
Accounts Payables	482,7	577,1	404,2	418,6	430,0	444,1	462,9	482,4	503,2	523,7	541,8	567,6
Deferred Revenue	81,6	123,1	123,1	123,1	123,1	123,1	123,1	123,1	123,1	123,1	123,1	123,1
Amounts Due to Customers on Construction Contracts	46,6	48,2	60,1	62,3	64,1	66,1	68,8	70,9	73,7	77,2	80,0	84,0
Current Portion of Right of Use Lease Liability	39,8	56,6	56,6	56,6	56,6	56,6	56,6	56,6	56,6	56,6	56,6	56,6
Current Portion of Convertible Debentures	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Total Current Liabilities	650,8	805,0	644,0	660,5	673,7	689,8	711,3	732,9	756,5	780,5	801,5	831,2
Non-Current Liabilities												
Interest-bearing Liabilities (Debt)	2 152,3	2 174,7	2 174,7	2 340,2	2 511,1	2 642,3	2 760,6	2 661,0	2 562,1	2 759,0	2 949,8	3 135,5
Other Non-Current Liabilities	386,3	519,6	519,6	519,6	519,6	519,6	519,6	519,6	519,6	519,6	519,6	519,6
Total Non-Current Liabilities	2 538,5	2 694,3	2 694,3	2 859,9	3 030,7	3 161,9	3 280,2	3 180,7	3 081,8	3 278,6	3 469,4	3 655,2
Shareholders' Equity												
Share Capital and APIC	1 422,7	1 776,7	1 776,7	1 776,7	1 776,7	1 776,7	1 776,7	1 776,7	1 776,7	1 776,7	1 776,7	1 776,7
Retained Earnings	(13,0)	(14,3)	115,5	124,5	133,2	122,5	112,3	98,1	61,0	25,7	(57,6)	(144,8)
Total Shareholders' Equity	1 409,7	1 762,4	1 892,2	1 901,1	1 909,9	1 899,2	1 888,9	1 874,8	1 837,6	1 802,4	1 719,1	1 631,9
Total Liabilities and Equity	4 599,0	5 261,7	5 230,5	5 421,6	5 614,3	5 750,9	5 880,5	5 788,4	5 675,9	5 861,6	5 990,0	6 118,3

Appendix – Valuation

“As Reported” Case: Cash Flow Statement Forecast and WACC

Cash Flow Statement	FY 2024A	FY 2025A	FY 2026E	FY 2027E	FY 2028E	FY 2029E	FY 2030E	FY 2031E	FY 2032E	FY 2033E	FY 2034E	FY 2035E
in C\$ millions	31 Dez 2024	31 Dez 2025	31 Dez 2026	31 Dez 2027	31 Dez 2028	31 Dez 2029	31 Dez 2030	31 Dez 2031	31 Dez 2032	31 Dez 2033	31 Dez 2034	31 Dez 2035
Net Income	121,2	167,5	256,5	243,3	250,0	220,4	213,7	266,9	202,3	195,0	137,4	104,3
+ Depreciation & Amortization	310,4	384,9	280,2	318,7	326,9	348,8	365,6	368,4	389,4	398,8	433,3	453,1
+ Impairments	(7,8)	(3,9)	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
+ Stock-based Compensation (SBC)	1,7	2,1	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
+ Other	13,2	31,8	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Cash Earnings	438,8	582,4	536,7	562,1	576,9	569,2	579,2	635,3	591,7	593,9	570,7	557,4
+/- Change in:												
Accounts Receivables	(57,2)	74,6	57,6	(15,3)	(16,6)	(12,8)	(21,6)	(14,6)	(19,4)	(27,9)	(11,8)	(28,1)
Inventory	(46,9)	(12,9)	17,1	(13,3)	(8,7)	(11,3)	(14,6)	(11,7)	(16,0)	(16,7)	(15,1)	(20,8)
Prepaid Expenses	30,0	(23,9)	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Accounts Payables	(17,9)	25,1	(172,9)	14,4	11,4	14,1	18,8	19,5	20,8	20,5	18,2	25,7
Deferred Revenue	10,2	2,7	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Other Current Operating Assets	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Other Current Operating Liabilities	0,0	0,0	11,9	2,2	1,8	2,0	2,7	2,1	2,8	3,5	2,9	3,9
Non Cash Adjustment from Transferral	0,0	0,0	32,3	10,6	11,2	0,0	0,0	9,6	4,7	13,6	0,0	3,8
Cash from Working Capital	(81,8)	65,6	(54,0)	(1,4)	(0,8)	(7,9)	(14,7)	4,8	(7,1)	(7,0)	(6,0)	(15,4)
- Income Taxes paid												
Net Cash Flow from Operating Activities	357,0	647,9	482,7	560,7	576,0	561,3	564,5	640,1	584,7	586,9	564,7	542,1
+ Proceeds from sale of PP&E and intangible assets	60,2	105,6	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
- Purchases of PP&E and intangible assets	(490,4)	(730,2)	(470,0)	(402,0)	(430,0)	(406,8)	(465,5)	(400,5)	(401,1)	(432,3)	(471,3)	(492,6)
+ Proceeds from sale of other investments	16,4	21,4	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
- Purchases of other investments	(153,8)	(176,8)	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Net Cash Flow from Investing Activities	(567,5)	(780,0)	(470,0)	(402,0)	(430,0)	(406,8)	(465,5)	(400,5)	(401,1)	(432,3)	(471,3)	(492,6)
Proceeds from borrowings	375,8	535,7	600,0	365,6	370,8	331,2	318,3	400,5	401,1	396,9	390,8	385,8
Repayments of borrowings	(58,8)	(160,1)	(600,0)	(200,0)	(200,0)	(200,0)	(200,0)	(500,0)	(500,0)	(200,0)	(200,0)	(200,0)
Payments of lease liabilities	(39,0)	(50,1)	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Issuance of Shares	24,2	23,5	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Dividends paid to non-controlling interests	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Dividends paid to equity holders	(125,9)	(139,9)	(126,7)	(234,4)	(241,2)	(231,0)	(224,0)	(281,0)	(239,5)	(230,3)	(220,7)	(191,5)
Net Cash Flow from Financing Activities	176,3	209,1	(126,7)	(68,9)	(70,4)	(99,8)	(105,7)	(380,5)	(338,4)	(33,4)	(30,0)	(5,7)
Effects of exchange rate changes on C&CE	2,4	(3,0)	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Net change in cash and cash equivalents	(31,8)	74,0	(113,9)	89,8	75,7	54,7	(6,6)	(140,9)	(154,8)	121,2	63,5	43,8

Cost of Equity	
Risk-free Rate	3.96%
Unlevered Beta (β_{UL})	0.68
Implied D/E Ratio	34.06%
Relevered Beta	0.92
Market Risk Premium	7.51%
Country Risk Premium (CRP CoE)	0.00%
Inflation Differential	0.00%
Size Premium	0.00%
Cost of Equity (CoE)	10.85%

Cost of Debt	
Risk-free Rate	3.96%
Credit spread	0.36%
Country Risk Premium (CRP CoD)	0.00%
Inflation Differential	0.00%
Size Premium	0.00%
Cost of Debt (CoD)	4.32%
Effective Tax Rate (t)	26.9%
Cost of Debt (After-tax)	3.16%

WACC Calculation	
Net Debt (EoP)	2,366.1
Market Cap, as of 600 dd, YYYY	6,947.3
Implied EV	9,313.4
Equity / Value (capped at 100%)	74.6%
Debt / Value	25.4%
WACC (Modigliani Miller)	8.89%

Appendix – Valuation

“Conventional“ Case: DCF Outcome

Discounted Cash Flow

	TV g: 2,5%												
	TV Multiple: 8,0x												
DCF Valuation	FY 2024A	FY 2025A	FY 2026E	FY 2027E	FY 2028E	FY 2029E	FY 2030E	FY 2031E	FY 2032E	FY 2033E	FY 2034E	FY 2035E	TV
Valuation Date: 8 00 DD, YYYY	Dec 31, 2024	Dec 31, 2025	Dec 31, 2026	Dec 31, 2027	Dec 31, 2028	Dec 31, 2029	Dec 31, 2030	Dec 31, 2031	Dec 31, 2032	Dec 31, 2033	Dec 31, 2034	Dec 31, 2035	Dec 31, 2035
in C\$ millions													
Net Sales	2 659,9	3 277,5	3 424,6	3 607,0	3 673,4	3 810,6	3 876,0	4 006,4	4 072,8	4 200,4	4 328,0	4 459,6	
Growth YoY (%)	n.a.	23,2%	4,5%	5,3%	18%	3,7%	17%	3,4%	17%	3,7%	3,0%	3,0%	
Gross Profit	968,2	1 197,1	1 275,8	1 361,3	1 372,3	1 449,9	1 441,6	1 517,2	1 487,7	1 507,4	1 531,6	1 538,9	
Gross Profit Margin (%)	36,4%	36,5%	37,3%	37,7%	37,4%	38,0%	37,2%	37,9%	36,5%	35,9%	35,4%	34,5%	
EBITDA	616,3	744,7	762,1	820,3	821,3	878,3	860,2	916,2	876,7	877,3	882,4	870,0	
EBITDA Margin (%)	23,2%	22,7%	22,3%	22,7%	22,4%	23,0%	22,2%	22,9%	21,5%	20,9%	20,4%	19,5%	
EBIT	305,8	359,8	589,5	605,2	577,6	606,9	557,8	587,4	521,2	493,4	467,1	421,9	
EBIT Margin (%)	11,5%	11,0%	17,2%	16,8%	15,7%	15,9%	14,4%	14,7%	12,8%	11,7%	10,8%	9,5%	
- Taxes	(46,7)	(60,7)	(120,6)	(134,5)	(126,3)	(133,4)	(119,4)	(135,2)	(114,4)	(104,2)	(97,8)	(86,5)	
Tax rate (%)	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	
NOPLAT	259,1	299,1	469,0	470,7	451,3	473,6	438,4	452,2	406,8	389,2	369,3	335,4	
+ Depreciation & Amort.	310,4	384,9	172,5	215,0	243,7	271,4	302,4	328,9	355,5	383,9	415,4	448,1	
- Change in NWC	(164,7)	98,7	(192,5)	107,5	(10,7)	(35,9)	(20,8)	(2,3)	(15,9)	(18,4)	(16,4)	(19,8)	
- Capital Expenditures	(490,4)	(730,2)	(462,0)	(406,7)	(430,1)	(414,8)	(465,5)	(397,4)	(399,1)	(426,5)	(471,3)	(490,5)	
+ Proceeds from Borrowings	375,8	535,7	600,0	306,6	289,7	244,4	136,8	397,4	399,1	158,3	146,3	158,6	
- Repayment of Borrowings	(58,8)	(160,1)	(600,0)	(200,0)	(200,0)	(200,0)	(200,0)	(500,0)	(500,0)	(200,0)	(200,0)	(200,0)	
													#WERT!
Levered FCF	231,4	428,1	(13,0)	493,2	344,0	338,7	191,3	278,7	246,4	286,5	243,3	231,7	2 845,44
in % of Net Sales	8,7%	13,1%	(0,4%)	13,7%	9,4%	8,9%	4,9%	7,0%	6,0%	6,8%	5,6%	5,2%	
Reinvestment Rate, %NOPLAT	133,0%	82,4%	102,8%	17,9%	43,7%	37,9%	42,0%	15,7%	14,6%	15,7%	19,6%	18,6%	
Partial Period Adjustment			0,39	1,00	1,00	1,00	1,00	1,00	1,00	1,00	1,00	1,00	
Adjusted UFCFs			(5,0)	493,2	344,0	338,7	191,3	278,7	246,4	286,5	243,3	231,7	2 845,4
COE (%)			10,85%	10,85%	10,85%	10,85%	10,85%	10,85%	10,85%	10,85%	10,85%	10,85%	10,85%
Periods for Discounting			0,39	1,39	2,39	3,39	4,39	5,39	6,39	7,39	8,39	9,39	
Discount Factor			0,96	0,87	0,78	0,71	0,64	0,57	0,52	0,47	0,42	0,38	
PV of Adjusted UFCFs			(4,8)	427,6	269,0	239,0	121,8	160,1	127,6	133,9	102,6	88,1	1 082,3

PV Sum of Adjusted UFCFs

36,92

1 664,9

PV of Terminal Value

63,12

2 845,4

Enterprise Value (EV)

100,02

4 510,3

- Total Debt (incl. Leases)

+ Cash & ST Investments

= (Net Debt)

- Preferred Shares

- Non-controlling Interests

- Long-Term Provisions

Implied Equity Value

4 510,3

/ Shares Outstanding

56,3

Implied Price per Share

80,08 CAD

Appendix – Valuation

“Conventional” Case: Income Statement Forecast

Income Statement	FY 2024A	FY 2025A	FY 2026E	FY 2027E	FY 2028E	FY 2029E	FY 2030E	FY 2031E	FY 2032E	FY 2033E	FY 2034E	FY 2035E
in C\$ millions	31 Dez 2024	31 Dez 2025	31 Dez 2026	31 Dez 2027	31 Dez 2028	31 Dez 2029	31 Dez 2030	31 Dez 2031	31 Dez 2032	31 Dez 2033	31 Dez 2034	31 Dez 2035
Revenues Aerospace & Aviation	1 644,3	2 142,2	2 286,2	2 451,4	2 478,2	2 582,4	2 604,0	2 685,1	2 766,8	2 859,9	2 955,4	3 044,8
Revenues Manufacturing	1 015,6	1 135,3	1 138,4	1 155,6	1 195,2	1 228,1	1 272,0	1 321,3	1 306,0	1 340,5	1 372,6	1 414,9
Net Sales	2 659,9	3 277,5	3 424,6	3 607,0	3 673,4	3 810,6	3 876,0	4 006,4	4 072,8	4 200,4	4 328,0	4 459,6
Growth Yo Y (%)	6,5%	23,2%	4,5%	5,3%	1,8%	3,7%	1,7%	3,4%	1,7%	3,1%	3,0%	3,0%
- Cost of Sales Aerospace & Aviation	(941,2)	(1 284,3)	(1 342,3)	(1 416,3)	(1 449,4)	(1 483,9)	(1 530,1)	(1 591,2)	(1 658,0)	(1 738,0)	(1 824,3)	(1 909,7)
- Cost of Sales Manufacturing	(750,5)	(796,1)	(806,5)	(829,4)	(851,7)	(876,8)	(904,3)	(898,1)	(927,1)	(955,1)	(972,1)	(1 011,0)
Gross Profit	968,2	1 197,1	1 275,8	1 361,3	1 372,3	1 449,9	1 441,6	1 517,2	1 487,7	1 507,4	1 531,6	1 538,9
Gross Profit Margin (%)	36,4%	36,5%	37,3%	37,7%	37,4%	38,0%	37,2%	37,9%	36,5%	35,9%	35,4%	34,5%
- G&A	(340,1)	(442,7)	(513,7)	(541,1)	(551,0)	(571,6)	(581,4)	(601,0)	(610,9)	(630,1)	(649,2)	(668,9)
- Acquisition Expenses	(11,8)	(9,7)	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
EBITDA	616,3	744,7	762,1	820,3	821,3	878,3	860,2	916,2	876,7	877,3	882,4	870,0
EBITDA Margin (%)	23,2%	22,7%	22,3%	22,7%	22,4%	23,0%	22,2%	22,9%	21,5%	20,9%	20,4%	19,5%
- Depreciation & Amortization	(310,4)	(384,9)	(172,5)	(215,0)	(243,7)	(271,4)	(302,4)	(328,9)	(355,5)	(383,9)	(415,4)	(448,1)
EBIT	305,8	359,8	589,5	605,2	577,6	606,9	557,8	587,4	521,2	493,4	467,1	421,9
EBIT Margin (%)	11,5%	11,0%	17,2%	16,8%	15,7%	15,9%	14,4%	14,7%	12,8%	11,7%	10,8%	9,5%
Interest Income	0,0	0,0	2,8	6,7	9,4	11,4	11,0	10,7	10,2	10,7	10,8	11,1
Interest Expense	(137,9)	(131,6)	(143,4)	(111,0)	(116,7)	(121,6)	(124,0)	(94,6)	(105,3)	(116,0)	(113,8)	(110,9)
EBT	168,0	228,2	449,0	500,9	470,2	496,7	444,8	503,4	426,2	388,1	364,1	322,1
- Current Taxes	(40,3)	(34,1)	(120,6)	(134,5)	(126,3)	(133,4)	(119,4)	(135,2)	(114,4)	(104,2)	(97,8)	(86,5)
- Deferred Taxes	(6,4)	(26,6)	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0	0,0
Taxes	(46,7)	(60,7)	(120,6)	(134,5)	(126,3)	(133,4)	(119,4)	(135,2)	(114,4)	(104,2)	(97,8)	(86,5)
Tax Rate (%)	27,8%	26,6%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%	26,9%
Net Income	121,2	167,5	328,4	366,4	343,9	363,3	325,3	368,2	311,7	283,9	266,3	235,6
	4,6%	5,1%	9,6%	10,2%	9,4%	9,5%	8,4%	9,2%	7,7%	6,8%	6,2%	5,3%

Appendix – Valuation

“Conventional” Case: Balance Sheet Forecast

Balance Sheet	FY 2024A	FY 2025A	FY 2026E	FY 2027E	FY 2028E	FY 2029E	FY 2030E	FY 2031E	FY 2032E	FY 2033E	FY 2034E	FY 2035E
in C\$ millions	OK	OK	OK	OK	OK	OK	OK	OK	OK	OK	OK	OK
Current Assets												
Cash & Cash Equivalents	71.8	145.8	141.5	333.6	467.8	567.9	547.8	534.8	510.3	536.4	541.7	553.3
Inventory	496.5	511.2	599.5	473.8	485.1	510.8	538.9	549.4	564.1	579.3	592.8	611.6
Accounts Receivables	673.9	654.9	573.6	605.5	615.4	638.4	648.2	657.8	678.1	699.8	718.6	742.9
Prepaid Expenses	37.0	60.6	60.6	60.6	60.6	60.6	60.6	60.6	60.6	60.6	60.6	60.6
Income Tax Payable	0.0	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6
Total Current Assets	1,279.2	1,373.1	1,375.9	1,474.1	1,629.6	1,778.4	1,796.2	1,803.3	1,813.8	1,876.7	1,914.3	1,969.0
Non-Current Assets												
Property, Plant & Equipment (PP&E)	1,824.6	2,357.0	2,505.9	2,697.5	2,883.8	3,027.3	3,190.4	3,258.8	3,302.5	3,345.0	3,401.0	3,443.5
Other Non-Current Assets	134.7	110.6	110.6	110.6	110.6	110.6	110.6	110.6	110.6	110.6	110.6	110.6
Intangible Assets	364.6	348.2	348.2	348.2	348.2	348.2	348.2	348.2	348.2	348.2	348.2	348.2
Goodwill	827.2	825.4	825.4	825.4	825.4	825.4	825.4	825.4	825.4	825.4	825.4	825.4
Right of Use Assets	168.6	247.4	247.4	247.4	247.4	247.4	247.4	247.4	247.4	247.4	247.4	247.4
Total Non-Current Assets	3,319.8	3,888.6	4,037.5	4,229.1	4,415.5	4,558.9	4,722.0	4,790.5	4,834.1	4,876.7	4,932.6	4,975.1
Total Assets	4,599.0	5,261.7	5,413.4	5,703.2	6,045.0	6,337.3	6,518.2	6,593.7	6,647.9	6,753.4	6,846.9	6,944.1
Current Liabilities												
Accounts Payables	482.7	577.1	391.7	405.4	415.9	428.8	445.9	463.6	482.7	501.1	517.1	540.4
Deferred Revenue	81.6	123.1	123.1	123.1	123.1	123.1	123.1	123.1	123.1	123.1	123.1	123.1
Amounts Due to Customers on Construction Contracts	46.6	48.2	57.0	59.5	61.0	62.6	64.5	66.0	68.5	71.4	74.1	77.4
Current Portion of Right of Use Lease Liability	39.8	56.6	56.6	56.6	56.6	56.6	56.6	56.6	56.6	56.6	56.6	56.6
Current Portion of Convertible Debentures	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Current Liabilities	650.8	805.0	628.3	644.6	656.6	671.0	690.1	709.3	730.8	752.2	770.9	797.4
Non-Current Liabilities												
Interest-bearing Liabilities (Debt)	2,152.3	2,174.7	2,174.7	2,281.3	2,371.0	2,415.4	2,352.2	2,249.6	2,148.7	2,107.0	2,053.3	2,011.9
Other Non-Current Liabilities	386.3	519.6	519.6	519.6	519.6	519.6	519.6	519.6	519.6	519.6	519.6	519.6
Total Non-Current Liabilities	2,538.5	2,694.3	2,694.3	2,800.9	2,890.6	2,935.0	2,871.9	2,769.2	2,668.4	2,626.6	2,572.9	2,531.5
Shareholders' Equity												
Share Capital and APIC	1,422.7	1,776.7	1,776.7	1,776.7	1,776.7	1,776.7	1,776.7	1,776.7	1,776.7	1,776.7	1,776.7	1,776.7
Retained Earnings	(13.0)	(14.3)	314.1	481.1	721.2	954.6	1,179.6	1,338.6	1,472.0	1,597.9	1,726.5	1,838.5
Total Shareholders' Equity	1,409.7	1,762.4	2,090.8	2,257.8	2,497.9	2,731.3	2,956.3	3,115.3	3,248.7	3,374.5	3,503.1	3,615.1
Total Liabilities and Equity	4,599.0	5,261.7	5,413.4	5,703.2	6,045.0	6,337.3	6,518.2	6,593.7	6,647.9	6,753.4	6,846.9	6,944.1

Appendix – Valuation

“Conventional” Case: Cash Flow Statement Forecast

Cash Flow Statement	FY 2024A	FY 2025A	FY 2026E	FY 2027E	FY 2028E	FY 2029E	FY 2030E	FY 2031E	FY 2032E	FY 2033E	FY 2034E	FY 2035E
in C\$ millions	31 Dec 2024	31 Dec 2025	31 Dec 2026	31 Dec 2027	31 Dec 2028	31 Dec 2029	31 Dec 2030	31 Dec 2031	31 Dec 2032	31 Dec 2033	31 Dec 2034	31 Dec 2035
Net Income	121.2	167.5	328.4	366.4	343.9	363.3	325.3	368.2	311.7	283.9	266.3	235.6
+ Depreciation & Amortization	310.4	384.9	172.5	215.0	243.7	271.4	302.4	328.9	355.5	383.9	415.4	448.1
+ Impairments	(7.8)	(3.9)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
+ Stock-based Compensation (SBC)	1.7	2.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
+ Other	13.2	31.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Cash Earnings	438.8	582.4	501.0	581.5	587.6	634.7	627.7	697.1	667.2	667.8	681.7	683.7
+/- Change in:												
Accounts Receivables	(57.2)	74.6	81.3	(31.9)	(9.9)	(23.0)	(9.8)	(9.6)	(20.3)	(21.7)	(18.9)	(24.3)
Inventory	(46.9)	(12.9)	(88.4)	125.8	(11.4)	(25.7)	(28.1)	(10.5)	(14.7)	(15.2)	(13.4)	(18.8)
Prepaid Expenses	30.0	(23.9)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Accounts Payables	(17.9)	25.1	(185.4)	13.7	10.5	12.9	17.1	17.8	19.0	18.5	16.0	23.3
Deferred Revenue	10.2	2.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Current Operating Assets	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Current Operating Liabilities	0.0	0.0	8.7	2.6	1.5	1.6	2.0	1.5	2.5	2.9	2.7	3.3
Non Cash Adjustment from Transferral	0.0	0.0	140.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Cash from Working Capital	(81.8)	65.6	(43.2)	110.1	(9.2)	(34.3)	(18.9)	(0.9)	(13.4)	(15.6)	(13.6)	(16.5)
- Income Taxes paid												
Net Cash Flow from Operating Activities	357.0	647.9	457.8	691.6	578.4	600.4	608.9	696.3	653.9	652.2	668.1	667.2
+ Proceeds from sale of PP&E and intangible assets	60.2	105.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
- Purchases of PP&E and intangible assets	(490.4)	(730.2)	(462.0)	(406.7)	(430.1)	(414.8)	(465.5)	(397.4)	(399.1)	(426.5)	(471.3)	(490.5)
+ Proceeds from sale of other investments	16.4	21.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
- Purchases of other investments	(153.8)	(176.8)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net Cash Flow from Investing Activities	(567.5)	(780.0)	(462.0)	(406.7)	(430.1)	(414.8)	(465.5)	(397.4)	(399.1)	(426.5)	(471.3)	(490.5)
Proceeds from borrowings	375.8	535.7	600.0	306.6	289.7	244.4	136.8	397.4	399.1	158.3	146.3	158.6
Repayments of borrowings	(58.8)	(160.1)	(600.0)	(200.0)	(200.0)	(200.0)	(200.0)	(500.0)	(500.0)	(200.0)	(200.0)	(200.0)
Payments of lease liabilities	(39.0)	(50.1)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Issuance of Shares	24.2	23.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Dividends paid to non-controlling interests	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Dividends paid to equity holders	(125.9)	(139.9)	0.0	(199.4)	(103.8)	(129.9)	(100.4)	(209.2)	(178.3)	(158.0)	(137.7)	(123.6)
Net Cash Flow from Financing Activities	176.3	209.1	0.0	(92.9)	(14.1)	(85.5)	(163.5)	(311.9)	(279.2)	(199.7)	(191.4)	(165.0)
Effects of exchange rate changes on C&CE	2.4	(3.0)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net change in cash and cash equivalents	(31.8)	74.0	(4.2)	192.0	134.2	100.1	(20.2)	(13.0)	(24.4)	26.0	5.3	11.6

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